## Delta Sigma Pi Fraternity



# 2025 Western LEAD Provincial Conference & Council Meeting Agenda Uplifting Your Potential: Leading Your Path to Possibilities

#### The sessions below focus on the following tracks:

Professional/Leadership Development (LD) Career Development (CD)
Community Engagement & Social Impact (CE) Fraternity/Chapter Operations (FCO)

Sessions and timing can change based on registration or speaker availability.

The Wifi is an open network called "MarriottBonvoy\_Conference." No password is required.

**MEETING ROOMS** are all located on the 1<sup>ST</sup> floor.

Mt. Hood ABC, Garden ABC, Mt. St. Helens A, Mt. St. Helens B, Mt. St. Helens C, Mt. Adams (1<sup>ST</sup> Floor)

FRIDAY, FEBRUARY 7		LOCATION	
5:00 – 8:00 p.m.	Pre-registered <b>Check-in   Registration</b> with Delta Sigma Pi   Dinner on Your Own	Main Lobby (1)	
8:00 – 8:30 p.m.	Provincial Council Delegate Orientation Chapter Presidents or the chapter's elected alternate delegate and Regional Vice Presidents should attend this session to best prepare for Sunday's Provincial Council Meeting.	Garden ABC (1)	
8:30 – 11:00 p.m.	Friday Evening Networking Event (Refreshments Served)  Meet others from your Region at a Friday night Network Segment:  Beyond the Business Card: Creating Genuine Connections led by  Nick Rizzi	Mt. Hood ABC/Foyer (1)	
SATURDAY, FE	BRUARY 8	LOCATION	
Early	Breakfast on your own		
7:30 – 8:30 a.m.	Pre-registered <b>Check-in/Registration</b> with Delta Sigma Pi (if you checked in on Friday, no need to check-in again)	Mt. Hood Foyer (1)	
8:00 – 4:30 p.m.	Visit Tables! Leadership Foundation, community service, merchandise sales and Delta Sigma Pi career partners throughout the day.	Mt. Hood Foyer (1)	
8:30 – 9:40 a.m.	Welcome & Keynote Crafting the Leader They'll Follow - Nick Rizzi Create a leadership legacy by harnessing your core values, inspiring others, and shaping your brand to create ripple effects that grow into waves of impact.	Mt. Hood ABC (1)	
9:40 – 9:50 a.m.	Break	Mt. Hood Foyer (1)	
9:50 – 10:40 a.m.	Breakout Sessions I  ■ Leading with Influence, Not Authority (LD) - Davis Levy  Move beyond traditional command-and-control leadership. This session explores the power of persuasion, collaboration, and emotional intelligence to motivate and inspire teams. Learn how to build trust, communicate effectively, and create a shared vision to achieve extraordinary results.	Garden ABC (1)	
	<ul> <li>Negotiation Mastery: Claim Your Value (CD) - Nick Rizzi         Develop the essential skills to negotiate effectively in any situation.     </li> <li>This session covers strategies for salary negotiations, promotions,</li> </ul>	Mt. St. Helens C (1)	

	project assignments, and more. Learn how to confidently advocate for yourself and achieve your goals.  • Unlocking Opportunities for Service, Giving, and Connections - Mark Roberts  Service and philanthropy are at the heart of Delta Sigma Pi, offering a lasting impact beyond your college years. As you transition from campus to career, your philanthropy/service experience will be an asset. Volunteering not only allows you to make a difference in your community but also helps you build meaningful connections with colleagues and friends. Join us for an engaging and interactive session to explore opportunities for giving back and staying connected through service.	Mt. St. Helens A (1)
	■ Continuity of Leadership: Strategic Planning and Officer  Transition (FCO) - Carley Haro; Breanna Brewer  Leadership continuity ensures sustained progress on strategic initiatives and upholds organizational values. By fostering collaboration and providing support, chapters can seamlessly navigate leadership transitions, enabling new officers to build upon established foundations while driving innovation and growth.	Mt. St. Helens B (1)
10:40 – 10:50 a.m.	Break	Mt. Hood Foyer
10:50 – 11:40 a.m.	■ The Agile Leader: Thriving in Change (LD) - Lisa Brown The ability to adapt and lead through change is crucial in today's world. Develop strategies for navigating uncertainty, embracing innovation, and fostering resilience within your team. (This session might include case studies of companies that have successfully adapted to change, brainstorming sessions on managing change, or discussions on the role of technology in leadership.)	Mt. St. Helens A (1)
	■ The Future is Now: Emerging Trends and Your Career (CD) - Hunter Weber Explore the forces shaping the future of work, including AI, automation, and the changing global landscape. Learn how to adapt to these trends, identify new opportunities, and future-proof your career.	Garden ABC (1)
	Books to Business (LD) with Partner, Enterprise Mobility - Ashly Parisi  No more backpacks, sweatshirts and jeans. As you prepare to graduate and transition into the business world you need to understand that your life is going to be VERY different. There are things that can help or hurt you as you embark on your new career. This workshop will discuss time management, dress and grooming and professionalism. We will share career tips and discuss personal finance and share with you 11 things that you didn't learn in college.	Mt. St. Helens B (1)
	■ Chapter Engagement & Improvement (FCO) - Tim Beasley Member engagement is highly sought after by business and organizational leaders worldwide. But how do you achieve something so intangible? This session offers practical tips for creating a lasting organizational culture through everyday leadership behaviors.	Mt. St. Helens C (1)

3:20 – 3:30 p.m.	Break	Mt. Hood Foyer (1)
	Ritual The Right Way (FCO) - Claire Roberts  'Ritual The Right Way' This session will take you on a journey to help you better understand the meaning behind our ritual and how to perform it effectively.	Mt. St. Helens A (1)
	■ Developing a Continuous Growth Mindset (CE) - Sam Clark The ability to give feedback is a necessary skill for anyone throughout their careers. Many people get caught in the myth that ignoring a problem will cause it to disappear, however, effective leaders know the value of giving and receiving feedback throughout their careers. This course will focus on practical learning of how effective leaders leverage empathy to separate wants, feelings, observations, and assumptions into meaningful feedback steps to implement throughout your life.	Mt. St. Helens B (1)
	■ Side Hustle to Startup: Exploring Entrepreneurial Paths (CD) - Sara Casey Interested in starting your own business? This session explores the steps involved in launching a side hustle, developing a business plan, and navigating the challenges of entrepreneurship.	Mt. St. Helens C (1)
2:30 – 3:20 p.m.	Breakout Sessions III  ■ Coaching Mindset: Delegation and Trust (LD) - Nick Rizzi  This workshop provides practical strategies for developing delegation and follow-up skills needed to be an effective leader.	Garden ABC (1)
2:20 – 2:30 p.m.	Break	Mt. Hood Foyer (1)
12:40 – 1:30 p.m. 1:30 – 1:45 p.m. 1:45 – 1:55 p.m. 1:55 – 2:20 p.m.	Lunch and Networking – Network by meeting someone new!  Meal Served at 12:40 p.m. – Program at 1:30 p.m.  - Partner & Leadership Foundation Remarks  - Travel & COY Remarks  - Career Luncheon Presenter from Local Nike Corporation, Brother Cheryl Davenport, VP/GM of Nike Kids (Asia Pacific & Latin America)	Mt. Hood ABC (1)
	Garden ABC - Finance/Accounting & Creative (sports, fashion, etc.) Mt. St. Helens A - Sales/Marketing & Individual Discipline Policy (IDP) Mt. St. Helens B - Human Resources & IT/Tech Mt. St. Helens C - Supply Chain Management & Non-Profit Mt. Hood Foyer - Visit other Career Partners	
11:50 – 12:35 p.m.	Networking Break / Meet the Partners  Take a moment to connect during our Networking Break. This dedicated time is perfect for meeting fellow attendees, sharing ideas, and expanding your professional network in a relaxed, informal setting. This is your opportunity to foster valuable connections that could lead to new opportunities and collaborations. Don't miss this chance to engage with like-minded professionals in an Industry specific zone below!	See Room Descriptions & Mt. Hood Foyer (1)
	Attendees want practical strategies for increasing member involvement, improving chapter operations, and addressing common challenges.	

3:30 – 4:00 p.m.	Regional Meetings & Chapter COY Recognition  All attendees are requested to attend a regional meeting!  Bay Area – Garden A  Rocky Mountain – Garden B  Desert Mountain – Mt. St. Helens A  Sierra Nevada – Mt. St. Helens B  Pacific Coast – Garden C  South Pacific – Mt. St. Helens C  Pacific Northwest – Mt. St. Helens D	See Room per Region (1)
6:15 – 7:00 p.m.	Networking Reception (Dinner seating opens at 6:45 p.m.)	Mt. Hood Foyer (1)
7:00 – 10:30 p.m.	Dinner, Awards Program & Entertainment -Recognizing Regional and Provincial Collegians of the Year -Leadership Foundation and Alumni Service Recognition -Pearl & Ruby Badge Raffle - Join Us for as we uplift the night with lights and a performance of Poi Flow Arts with DJ Entertainment! Get ready to be mesmerized by the enchanting world of poi flow and juggling arts, a performance art that has captivated audiences worldwide. Hosted by DJ Burn an engaging MC and DJ from the Pacific Northwest!	Mt. Hood Ballroom (1)
SUNDAY, FEBRUARY 9		LOCATION
Early	Breakfast on your own	
8:45 a.m.	Provincial Council Meeting (Check-in opens at 8:45 a.m.)	Mt. Adams Foyer (1)
9:15 – 11:00 a.m.	Provincial Council Meeting All chapter delegates and Regional Vice Presidents must attend this Council Meeting. All others are encouraged and welcome to attend as non-voting attendees.	Mt. Adams (1)

### ABOUT THE KEYNOTE Nick Rizzi, Parker, CO



#### Crafting the Leader, They'll Follow

Nick Rizzi, a top Denver-area Realtor and owner of Happy Homes, proudly embodies the company motto, "Placing Happy People into Happy Homes." A Delta Sigma Pi alumnus from the University of Denver's Alpha Nu Chapter, Nick was named the 2014 National Collegian of the Year and continued serving his regional leadership. Known for innovative problem-solving and a client-first mindset, Nick brings his passion for integrity, leadership, and meaningful connections to every facet of his life.