

THE Deltasig

NOVEMBER 2024



A Journey Through Time with Deltasig Events



➔ Recognizing Excellence

➔ Leadership Foundation & Fraternity Annual Reports



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Deltasig News

PLEASE CHECK [DSP.ORG](http://dsp.org) FOR UP-TO-DATE INFORMATION AND MORE DETAILS.

WELCOME NEW STAFF!



Joe Kantor started in July as Director of Development. In this position, he supports the Delta Sigma Pi Leadership Foundation by leading nationwide efforts to engage and serve the generous donors who contribute philanthropically to the Leadership Foundation. Joe graduated

with a bachelor's degree in kinesiology from the University of Western Ontario and a master's in sports business from the University of Windsor. In addition to working in university development offices during his professional journey, Joe has provided corporate sponsorship and fund development for sport governing bodies, entertainment venues, sport franchises, municipal government and more.

PRESIDENTS' ACADEMY WINS PFA 2024 OUTSTANDING PROFESSIONAL PROGRAM AWARD!

Presidents' Academy was previously honored with this recognition in 2019 from the Professional Fraternity Association (PFA). Attendees had the opportunity to hear and network with 2024 National Honorary Initiate, Maxine Clark, Founder and former CEO of Build-A-Bear Workshop on her extensive career and community work and Marie Artim, vice president for global talent acquisition for Enterprise Mobility. To read more about this award-winning program, view the March 2024 issue of *The Deltasig*.

Senior Director of Member Engagement Heather Troyer and Executive Director Jeremy Levine accept the award.



THANK YOU, ENTERPRISE MOBILITY GIVING!

The Enterprise Foundation has selected Delta Sigma Pi Leadership Foundation to receive a grant for program support. A big thank you to Mid-Atlantic RVP and Enterprise employee Chelsey Fix who submitted an application on behalf of the Leadership Foundation.

UPCOMING EVENTS

For more details, please visit dsp.org/events.

2025

January 10-12

Presidents' Academy
– St. Louis

January 31-

February 2

Northeastern LEAD
Provincial Conference
– Alexandria (VA)

February 7-9

Western LEAD
Provincial Conference
– Portland (OR)

February 21-23

North Central LEAD
Provincial Conference
– Chicago

February 28-

March 2

Southern LEAD
Provincial Conference
– Charlotte (NC)

March 7-9

South Central
Provincial Conference
– Baton Rouge (LA)

August 6-10

2025 Grand Chapter
Congress – Palm
Springs (CA)

The Power of a Memory

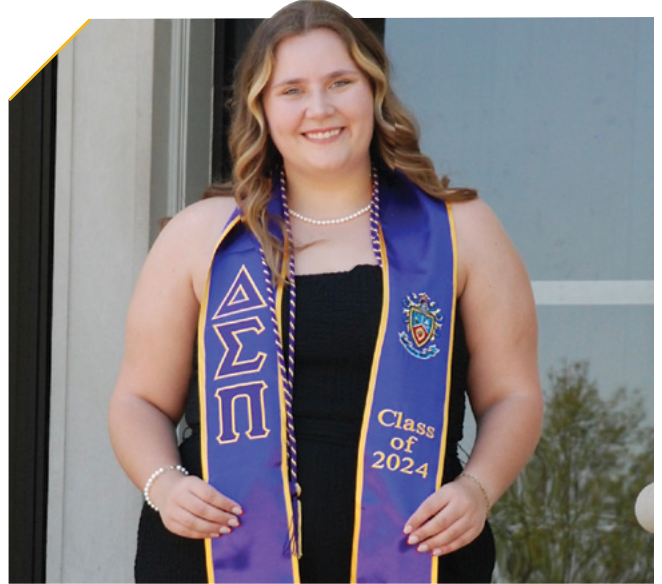
Four business meeting placards, seven conference name tags, four lapel pins, countless certificates and event brochures, and hundreds of moments to last a lifetime. These are the memories I have collected, so far, over my four years as a brother, and I want to tell you how powerful those little memories and mementos can be.

As I flip through the scrapbook that now holds many of these moments, the first Deltasig memory I come across is my bid card from 2021. When I received this card, I was a freshman who had just changed my major and I was scared to death of my future at Western Kentucky University. That bid card now marks the beginning of one of the greatest decisions I have made in my life.

As a collegiate, my first national event was the 2022 Southern LEAD Provincial Conference. At LEAD, I started to understand what it means to be a Deltasig on a deeper level, and how alumni and volunteers can impact lives in many ways. This issue of *The Deltasig* marks the anniversary of 25 years of LEAD events. That's 25 years of connecting collegiates, alumni and volunteers, and I look forward to the next 25 years and beyond as an alumni member. (Learn about the history of Delta Sigma Pi's LEAD events on page 5.)

At Western Kentucky, I was elected as president of Zeta Theta Chapter during a rather challenging time for the chapter. During this time, I was able to build strong relationships with the volunteers who supported our organization. These relationships helped shape me into the brother I am today and built a foundation that I can use to help others in my volunteer journey.

When I attended my first Grand Chapter Congress, I learned about the Collegiate Advisory Committee (CAC) and other volunteer opportunities for students and alumni. As a part of the CAC, I had the opportunity to represent and share the perspectives of college students, ensuring that our collective voice was considered during the decision-making processes. As we approach the 2025 Grand Chapter Congress, I encourage all of you to use national events to learn how you can stay involved after graduation. (See page 10 to view memories from the last



time the Fraternity was in Palm Springs.)

As my time as a collegiate member comes to an end, I am excited to continue as a District Director (complete a volunteer interest form at dsp.org/volunteer to learn more about volunteering). To prepare for my role, I attended the 2024 Leadership Academy in Las Vegas (view page 12 to learn about this groundbreaking event) and gained an even stronger support system to rely on and utilize in the next step of my journey.

I share my Deltasig experiences with you to inspire the future of our brotherhood. Students and young alumni, now is the time to show the world who you are. Now is the time to take the risk, volunteer and make a difference that only YOU can make in Delta Sigma Pi. I encourage every single person, whether you are a new brother, a brother getting ready to graduate or a brother who was initiated years ago, to hold onto the memories you make during your time as a Deltasig.

As a volunteer, I hope to foster an environment that allows those around me, and those to follow, to know the power of a memory within Delta Sigma Pi. As you read this issue, hold your memories close, and never forget the impact you have across our Fraternity. ▲

Fraternally,

Emma Carlton, Western Kentucky



DELTA SIGMA PI

EVENTS

A Journey Through Time

Since the Fraternity's Founding in 1907, brothers have enjoyed coming together to share something they all have in common: Delta Sigma Pi. These gatherings are prime opportunities to develop essential leadership skills and forge lasting friendships. Each event has grown and changed over the years just as Delta Sigma Pi has grown and changed with an ever-expanding membership and need! One thing that's stayed the same is the impact events have on members. Deltasigs attend events to gain exceptional training, inspiring and high-impact messages, unparalleled networking opportunities and chances to network and connect. Events like LEAD, Grand Chapter Congress, Presidents' Academy and the revamped Leadership Academy further the Fraternity's vision of creating a community of lifelong leaders who can prosper in the business world and beyond.

The past is just as important as the present, and greatly affects the future. Throughout these pages, we share more about the past, present and future of Delta Sigma Pi events. This year marks 25 years of LEAD events—view page 6 to see the past Delta Sigma Pi events and take a tour of 25 years of different Deltasig breakout sessions, networking and social building! Then, take a journey on page 10 back to our 44th Grand Chapter Congress in Palm Springs and get excited for the 2025 Grand Chapter Congress. Next you will learn how events like the 2024 Leadership Academy (see page 12) combine all the best elements of LEAD and Grand Chapter Congress to shape the Fraternity's future by fostering innovation and strategic collaborations. As you explore the past, present, and future of Delta Sigma Pi events, take a moment to consider the impact of these national gatherings on you and your brotherhood. ▲

1/1999 Pacific Coast/South Pacific LEAD Regional: Deltasigs were educated and inspired in breakout sessions such as this one led by then Vice President for Alumni Benefits and Services Mark Roberts. **2/2000 Midwestern LEAD Regional:** Theme parties were popular at the LEADs, including in Kansas City where they brought warmth to the cold weather with a luau theme. **3/2001 Oklahoma City LEAD School:** Attendees between sessions. **4/2002 Western LEAD Provincial Conference:** Brothers came together for fun, learning, networking, fellowship and brotherhood. **5/2003 South Central LEAD Provincial Conference:** Group interaction and networking are key elements of a successful event, as found in St. Louis. **6/2004 South Central LEAD Provincial Conference:** Houston had the honor of welcoming founder Henry Albert Tienken's son George, Georgia State, and wife Judy (center). On hand to welcome them were then GP Kathy Jahnke and PGP Norm Kromberg. **7/2005 Omaha LEAD School:** Brothers share what they've learned throughout the day. **8/2006 Louisville LEAD School:** VIRGINIA celebrates winning Mid-Atlantic Regional Most Improved Collegiate Chapter. **9/2007 Cleveland LEAD School:** DUQUESNE brothers pose together! **10/2008 Kansas LEAD School:** Attendees visited the Leadership Foundation table to learn about ways to give, apply for scholarships, and much more! **11/2009 Pittsburgh LEAD School:** Brothers display their Deltasig pride following a keynote address. **12/2010 Western LEAD Provincial Conference:** Delegates are ready for the council meeting in El Paso. **13/2011 Omaha LEAD School:** Brothers wrote and decorated holiday cards for overseas U.S. soldiers. **14/2012 Norfolk LEAD School:** FLORIDA STATE proudly displays their numerous awards, including National Most Outstanding Alumni Relations. **15/2013 Las Vegas LEAD School:** Eight chapters in the South Pacific Region attended the event.



25 Years of LEAD Events

Deltasigs have been enjoying and participating in LEAD events since 1999! That's 25 years of educational sessions, community service events, and most importantly brothers building relationships that continue past a LEAD event, whether in your professional career or personal life.

Where it All Began

At the August 1998 Executive Committee meeting, the Executive Committee approved changing the name regional conferences and OTIS to Leadership and Excellence Academies for Deltasigs (otherwise known as LEADs).

The curriculum for these new events was designed and developed to support Deltasig's Purpose, as well as personal and chapter development. The original curriculum was developed by a company, Like Minded People, which included 12 sessions that were 75 minutes in three





tracks with an opening session, lunch and closing session. The tracks focused on purposeful leadership, skill development and personal leadership development. The idea was that participants could choose a “track” to participate in at each LEAD, which would define their breakout sessions for the event, or pick and choose for a more tailored program.

During the 1999 GCC in Houston, sample LEAD sessions were presented, focusing on enhancing presentation and facilitation skills, conflict management, creative thinking and values and ethics. This was in addition to other sessions focused on personal and leadership development and Deltasig operations.

The first round of LEAD Schools in 1999 were held in Atlanta; Bloomington, IL; Bowling Green, OH; San Jose, CA; Baltimore; Des Moines, IA; Colorado Springs, CO; Austin; Orlando and Las Vegas. These LEAD Schools were promoted as “an excellent opportunity for all Deltasigs to further their professional, leadership and personal skills, while having fun...The fall '99/winter '00 LEAD Schools are new and exciting and should prove enriching for all—alumni and collegiate alike...The LEAD School will give you the tools to become a better chapter officer, a better leader, a better professional, a better person.”

ORIGINAL LEAD CURRICULUM

Purposeful Leadership
(This track focuses on the purpose statement of Delta Sigma Pi.)

- “...to further a higher standard of commercial ethics and culture...” Values and Ethics
- “...to encourage the association of students for their mutual advancement” Ongoing Membership Education
- “...(to encourage) social activity” Building Better Brotherhood
- “...to encourage scholarship...” Academic Achievement

Skill Development

- Conflict Management/Confrontation Skills
- Personal and Organizational Time Management
- Communication Skills & Recruitment
- Creating a Motivated Membership

Personal Leadership Development

- Brotherhood for a Lifetime: Alumni Programming
- Planned Professional Development
- Becoming a Creative Thinker
- Role Modeling: Mentoring Leaders for the Betterment of Your Chapter



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16 / 2014 Phoenix LEAD School: Collegiate members from Bay Area Region reunited. **17 / 2015 Northeastern LEAD Provincial Conference:** In Columbus, brothers Travis Brodbeck, Nicolette Dimaggio, Kelly Page and Jacky Cheng, all Siena, made Valentines to send to troops. **18 / 2016 Grand Rapids (MI) LEAD School:** FERRIS STATE (MI) enjoyed networking and meeting national leaders. **19 / 2017 Northeastern LEAD Provincial Conference:** From left: Brenda Aguirre, Gaetane Garcon and Shanna-Ree Jeudy, all St. Peter's (NJ) network together. **20 / 2018 North Central LEAD Provincial Conference:** Brothers sit at the "Bookworms" table and discuss books and interests during the networking lunch. From left: Rahul Chandra, Joseph Cipollina, Gabriela Berrios and Ralph Fontaine, all Stony Brook (NY). **21 / 2018 Albuquerque LEAD School:** The Desert Mountain Region snapped a quick photo before heading off to additional educational sessions. **22 / 2019 Portland (OR) LEAD School:** Collegiates and leaders from the Pacific Northwest Region smile for the camera! **23 / 2020 Northeastern Provincial Conference:** Leadership enjoyed a Roaring 20's themed banquet in Pittsburgh. **24 / 2020 Virtual LEAD School:** Adam Carroll, Phoenix-Thunderbird, kicked off the event with his keynote, *Picking Up Positive Pennies*.

Nearly 1,000 Deltasigs attended the new series of LEAD Schools. The response to this new program was overwhelming with several comments, such as:

- **"Appreciated and enjoyed the networking and mentoring opportunities between participants."**
- **"The sessions provided training for both the individual and for the chapter."**
- **"Thank you for making Deltasig alumni a part of the education process by allowing us to take part in the professional development opportunities with collegiate members."**
- **"It is an outstanding program to learn more about Delta Sigma Pi while providing professional and personal development."**

The original mission statement for the 1999 LEADs was "we provide opportunities for you to maximize your potential." While LEAD events have grown and developed over the years, that core goal and mission statement remain the same in 2024. Events like LEAD are opportunities for YOU to uncover and strengthen your personal and professional aspirations. As you explore LEAD memories from the last 25 years, don't miss out on an opportunity to make your impression on Deltasig history at a LEAD event. View the upcoming events schedule on page 3. ▲



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25/2021 Virtual LEAD School: Some chapters hosted watch parties where registrants gathered to attend as a group. CAL STATE-FRESNO brothers from left: Yulisa Gomez, Thi Kim Thao Vo, Celeste Torres, Sultan Al Raisi and Bryan Tubban.



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26/2022 Washington D.C. LEAD School: Elliott Ferguson, Savannah State, delivered the keynote and presented a session to help members embrace and incorporate diversity and inclusion initiatives into all aspects of business.



27/2022 North Central LEAD Provincial Conference: WISCONSIN-MILWAUKEE had more than 30 brothers in attendance in Chicago to receive their 2020-21-chapter awards!



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28/2023 Atlanta LEAD School: GEORGIA brothers met GP Paul Carpinella and Southern PVP Meghan Hill. From left: David Tran, Carpinella, Hill, Andrew Haynes and New Tybet.



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29/2024 South Central LEAD Provincial Conference: MIDWESTERN STATE (TX) enjoyed dinner during the banquet and awards program in Dallas.



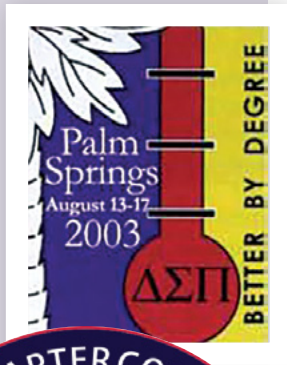
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**JOIN US FOR THE
56TH GRAND
CHAPTER
CONGRESS IN
PALM SPRINGS!**

August 6-10, 2025

**JW Marriott
Desert Springs
Resort & Spa**

**74-855 Country
Club Drive
Palm Desert, CA
92260**

(760) 341-2211

A Blast From the Past: The 2003 Grand Chapter Congress to the 2025 Grand Chapter Congress

The 56th Grand Chapter Congress in Palm Springs is approaching August 6–10, 2025. Grand Chapter Congresses offer an exciting array of educational and career development programming, as well as opportunities to network, build friendships and exercise leadership skills. Now occurring in odd numbered years, the first Congress was in 1914, and each conference since is in a different, exciting city across the U.S. The last time Delta Sigma Pi was in Palm Springs for the Grand Chapter Congress was in 2003. At the time the Grand President was Kathleen Jahnke, *Northern Illinois*, and the Executive Director was Bill Schilling, *Nebraska-Lincoln*.

A lot happened at the 44th Grand Chapter Congress in Palm Springs including stellar leadership and

professional development education sessions and a “nostalgic Hollywood” banquet. In 2003, Carolyn Cornelison, sponsored by Anheuser Busch Responsibility Campaign, presented the keynote session *Courage to Care*. There were more than 30 other sessions at the event focusing on personal, chapter and leadership development. The Grand President’s Beach Party and Dance was a highlight of the week as well as the National Honoray Initiation of Greg Jones, then president and CEO of State Farm Insurance Company. View photos from the 44th Grand Chapter Congress in Palm Springs and get excited for the 56th in August 2025! As you reminisce about the past, save the date and get ready to make your own memories! ▲

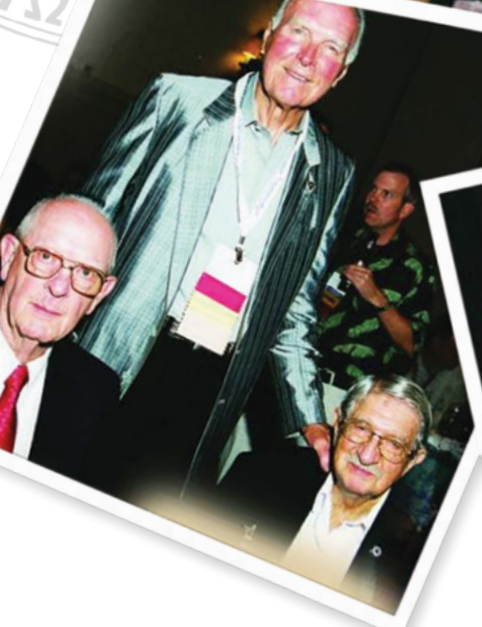


1/ During the 2003 GCC, Deltasigs ventured to the "Streets of Palm Springs" where they experienced a street fair, live entertainment and an array of restaurants and shops. Check out the March 2024 issue of The Deltasig to learn about Palm Springs attractions you can visit in 2025!

From left: then VPF Jeff Zych; Jennifer Zych, Lewis; Jeff and Amy Callentine, both Missouri-Kansas City.



2/ Deltasigs soak up the sun at the Grand President's Beach Party and Dance in 2003, where brothers were encouraged to dress in their finest Deltasig beach attire. This casual event featured a DJ, a limbo contest and more fun. We can't wait for even more fun next year! 3/ In 2003, Saturday night's banquet provided a night of "Nostalgic Hollywood" as collegiates and alumni celebrated a week of accomplishments and brotherhood. Here DePaul brothers celebrate winning the collegiate travel award. We look forward to the banquet at the 2025 Grand Chapter Congress.



4/ Then GP Kathleen Jahnke addresses the attendees in Palm Springs after being reelected for another term. Who will be our next Grand President? Nominations can start being submitted early next year. 5/ Deltasigs from many generations helped set a record attendance of 1,091 registrants at the 44th Grand Chapter Congress. From left: Golden Helmet recipient Nic Windeshausen, Nebraska-Lincoln; Golden Council member Burell Johnson, Alabama; and 1993 Lifetime Achievement Award recipient and Buzz Sutton, Arizona State.





Left: Keynote speaker Michael Crome, senior vice president – chief financial officer for the Las Vegas Raiders, answered questions and shared his professional experiences with brothers. From left: PGP Cory Stopka, Director of Leadership Development Katie Kerry, GP Paul Carpinella, Crome and ED Jeremy Levine. / Above: Deltasigs wrapped up the fun, skill-building weekend by sharing what they learned from the Leadership Academy experience.

Leadership Academy: Shaping the Future for Delta Sigma Pi

Events like Leadership Academy represent the future of Delta Sigma Pi and can be one of the first steps for alumni on their path to being a volunteer leader. Read on to learn about the weekend of growth, connection and inspiration.

Las Vegas was buzzing with excitement in August as over 50 enthusiastic Deltasigs gathered for an unforgettable event dedicated to leadership development and professional growth. Hosted at Harrah's Las Vegas in the heart of the city, the event brought together brothers from diverse backgrounds for a weekend filled with networking, insightful presentations and engaging activities.

The weekend kicked off on Friday night with the Deltasig Community Corner event that encouraged attendees to mingle and connect while enjoying Vegas-themed games, setting the tone for an event focused on camaraderie and learning.

Inspiring Presentations and Workshops

The event began with a warm welcome by GP Paul Carpinella, who set the

stage for an enlightening and inspiring weekend. PGP Cory Stopka followed the opening remarks with a presentation on what it means to be a volunteer leader. He started the Leadership Academy by telling attendees that by the end of the weekend they should know why they want to be a leader, how they will utilize their newly gained leadership skills and how to better understand how their personal vision and the organization's vision blend together to support Delta Sigma Pi. To Stopka, a Deltasig leader understands where other people are in their personal journey and celebrate victories while "looking for progress rather than perfection" in the Fraternity.

The weekend's agenda was packed with a series of thought-provoking presentations designed to equip attendees with essential skills for professional and personal development:

• **Embracing a Growth Mindset:** Attendees explored strategies for fostering a mindset that embraces challenges and prioritizes continuous learning, empowering them to overcome obstacles and seize opportunities.

• **Fueling Success in Yourself and Others:** This session delved into the principles of motivation and empowerment, teaching participants how to unlock their potential and inspire those around them.

• **Radical Candor:** A powerful presentation that focused on the art of honest communication, emphasizing the importance of balancing care with directness to build stronger relationships and teams.

• **Mastering the Art of Difficult Conversations:** Attendees gained valuable insights into handling challenging discussions with grace and confidence, learning techniques to navigate conflicts effectively.

• **Leading Multigenerational Teams:** This session addressed the unique challenges of leading diverse teams across different age groups, offering strategies for fostering inclusivity and collaboration.

• **Building High-Performing Teams through Clear Communication:** The final presentation emphasized the critical role of communication in building cohesive, high-performing teams, highlighting best practices for ensuring clarity and understanding.

The event also featured interactive small group sessions, allowing participants to apply the concepts learned throughout the weekend in a practical setting. Attendees worked collaboratively to solve real-world challenges, honing their skills in critical thinking, communication and teamwork.

On the whole, the Leadership Academy curriculum is an example of Deltasig education developing skills that will benefit attendees in their workplace and in their support of the Fraternity.

Q&A with Michael Crome

A highlight of the weekend was the Q&A session with Michael Crome, senior vice president – chief financial officer for the Las Vegas Raiders. In an engaging and insightful conversation, Crome shared his experiences and perspectives on leadership in the fast-paced world of professional sports. His stories and advice captivated the audience, specifically how he translates his marathon runner mindset in the business world. As a leader, he said “I would never ask my team to do something I wouldn’t do. It’s also important to have a can-do attitude and because I’ve accomplished something big (Crome completed the World Marathon Challenge in 2019, where participants run seven marathons on seven continents in seven days), other things are par for the course.” He also mentioned how applying the lessons and confidence he learned in his career helps individuals, like himself, accomplish professional goals.

The success of the event was made possible by the dedication and expertise of our talented presenters and small group facilitators. Special thanks go to Katie Magoon, *Eastern Illinois*; Director of Leadership Development Katie Kerry; Brian Krippner, *Truman State (MO)*; Claire Roberts, *San Francisco State*; Noel Miller, *Albion (MI)*; and Jodi Schoh, *Winona State (MN)*, for their invaluable contributions and commitment to making the event an enriching experience for all participants.

As the weekend concluded, participants left Las Vegas with new insights, skills and connections that will continue to influence their leadership journeys. The event was a testament to the power of collaboration, learning and the unwavering spirit of those committed to making a difference in their communities. It was a weekend that not only inspired but also equipped attendees to lead with confidence and purpose in their professional and personal lives. If you’re interested in attending a Deltasig event, check out the 2025 event schedule (see page 3)! ▲

LEADERSHIP ACADEMY SURVEY RESULTS

Participants were drawn to the Leadership Academy for a variety of reasons, including:

- **Targeted Leadership Development:** “To be emerged in leadership training and network with like-minded people.”
- **Personal and Professional Growth:** “Great opportunity for anyone aspiring to be an ADD, DD, or RVP,” and “To improve my leadership skills and learn about new ways to support the Fraternity.”
- **Creating a Legacy of Leadership:** “I want to be a leader that creates leaders.”
- **Rekindled Passion:** “It made me realize why I loved Deltasig so much as a collegiate and now I’m very excited to continue to be a part of it as an alumni.”

A RESOUNDING ENDORSEMENT

The survey data further underscores the success of the Leadership Academy:

- **Overwhelming Recommendation:** A remarkable 91.3% of attendees stated they were “Very likely” to recommend the Leadership Academy to other leaders.
- **Exceptional Experience:** The majority of participants (57%) rated their overall experience as “Excellent,” with the remaining 43% rating it “Very Good.”
- **Strengthened Bonds:** 74% “Strongly agreed” that the Leadership Academy fostered a greater sense of connection to Delta Sigma Pi.
- **Tangible Skill Development:** 91% “Agreed” or “Strongly agreed” that the event developed their leadership skills.



ZETA PHI CHAPTER

A Lasting Bond: Florida Atlantic Reunion Tradition

"We all had so much fun at the first reunion, we wanted to get together again...With the help of the Central Office, we hope the next reunion will be even bigger!" said McClasky.

Delta Sigma Pi is more than four years, it's for life. This is a phrase heard many times throughout the Deltasig brotherhood. It means being a member of the Fraternity lasts longer than the years as a collegian and you can never stop being a brother. For many, Delta Sigma Pi is the cornerstone of their college life, fostering friendships, personal development and a sense of community. For some, as the years pass by members lose touch with one another, which is what happened to Greg McClasky, *Florida Atlantic*. So, in 2018, he decided it was time to reconnect the bonds established at Zeta Phi Chapter while he was in college.

Greg graduated from Florida Atlantic University in 1980 and still remembers the memories he made during

his collegiate years. Unable to forget the bonds formed in college, Greg gathered as much information from the Central Office as he could about the brothers from his era to put together a reunion in Boca Raton, Fla. After contacting many Florida Atlantic brothers, over a dozen alumni, collegiate, friends and family met together for a tailgate party at their alma mater. The event went so well that Brother McClasky knew he had to make the reunion a Deltasig tradition.

"Friendship is probably what has meant most to me in Delta Sigma Pi...It was really incredible that after 40 years, we all seemed to pick up right where we left off.... We had so much fun together and our friendships seemed just as strong as they were years ago," said Greg.

The group continued to meet until the COVID-19 pandemic hit and stopped their efforts of putting together a larger reunion. In 2023, they were finally able to meet again! Most recently the group met in North Carolina and are already planning their next reunion for 2025.

At the heart of Delta Sigma Pi is the concept of brotherhood, which goes beyond mere friendship. Through shared experiences—whether it’s late-night study sessions, service or professional endeavors, or social events—members can develop a bond that can feel like family, like the reunion of Florida Atlantic brothers. This unbreakable bond hits on the importance of alumni engagement in the Fraternity.

There are many benefits of a membership to Delta Sigma Pi and those benefits are “for life.” After graduation, alumni can find mentorship, job opportunities and an invaluable network. The Florida Atlantic reunion tradition is a great reminder of the importance of staying involved in the Fraternity. There are many different options for alumni to engage in Deltasig:

- **Help a chapter.** Connect with a local alumni or collegiate chapter in need. Complete a volunteer interest form at dsp.org/volunteer to learn more about supporting chapters.
- **Give back.** Consider giving to the Leadership Foundation at dsp.org/donate, sharing your insights at national events or starting a new alumni chapter at dsp.org/alumni.
- **Build connections.** Keep your contact information current, attend events and mentor other Deltasigs. Review our list of lost members and submit updated contact information for “lost” members to assist them in engaging with the Fraternity at dsp.org/get-involved.

The bonds formed in a chapter can transcend time and geography, build a network of support and camaraderie that lasts long after graduation. And as Brother McClasky said, “I don’t know if our experiences were unique, but I can tell you that the friendships we made during our college years in Delta Sigma Pi will last for our entire lives.” Connections between alumni enhance the Delta Sigma Pi experience, promote professional development, and preserve the traditions that define our organization. Ultimately, Deltasig relationships enrich the Fraternity and create a legacy and bond of brotherhood that lasts far beyond graduation. ▲



(Top to bottom) Florida Atlantic brothers continue to stay in contact and attend events together over the years. \ The 2023 reunion at the Kennedy Space Center in Merritt Island, Fla. Back from left: Janice Stoeckle; Rusty Carr, Florida Atlantic; Inga Carr, Florida Atlantic; Ann Viscomi; Mike Viscomi, Florida Atlantic; Diane and John Jenkins, Florida Atlantic; and Tina McClasky. Front from left: Tom Stoeckle and Greg McClasky, both Florida Atlantic. \ Brothers and family wave to the camera during a boat trip reunion in North Carolina.

Building on Brotherhood: 2009 Central Office Expansion and Legacy Brick Campaign

VISIT THE CENTRAL OFFICE!

See the history of your Fraternity and sign the guest book. Can't make the trip to Oxford? View the virtual tour online at dsp.org/central-office-virtual-tour.

In 2009, Delta Sigma Pi embarked on a journey to not only expand its physical presence but also to deepen its legacy of brotherhood. With the support of members from around the globe, the Fraternity broke ground on an ambitious Central Office renovation project. This initiative was more than just bricks and mortar; it was a testament to the enduring bonds of Delta Sigma Pi. As the cornerstone was laid, so too was the foundation for future generations, with engraved bricks in a new courtyard honoring the contributions of Deltasigs who believed in building something greater. Today, the expansion stands as a symbol of growth, accessibility, and the lasting impact of brotherhood, inviting all members to secure their place in this living legacy through the Building on Brotherhood Brick Campaign.

At the time, the Fraternity Board of Directors decided the renovations were necessary due to outdated facilities, desire to provide accessibility, available funding, discounted construction costs and neighboring property development. When renovations were completed in 2010, the Central Office had been upgraded with a new addition featuring an elevator, ADA-accessible restrooms and ramp, remodeled offices, lighted archive cabinets, a masonry wall/fence along Campus Avenue (east) and upgraded landscaping. The fencing also enclosed the engraved brick patio to honor contributors to the 2009 project.

As the work of the Fraternity continues to grow, members may still dedicate bricks by participating in the Building on Brotherhood Brick Campaign to further Delta Sigma Pi's impact in the lives of students and business leaders worldwide and have their names remembered in the courtyard for years to come. If you're interested in securing your place at the Central Office, visit dsp.org/brick-campaign.

View the past March and July issue to learn about the 1955 Central Office move to Oxford, Ohio and 1969 renovation, respectively.



1 | The renovation project was designed by The Architect Group. During the September cornerstone ceremony, The Architect Group's Walt Long set the cornerstone before retiring later that day. 2 | During the time the renovations were finalized in August, the 2010 National Volunteer Leadership was held in Cincinnati. Retreat attendees gather on the front lawn after the ribbon cutting ceremony.





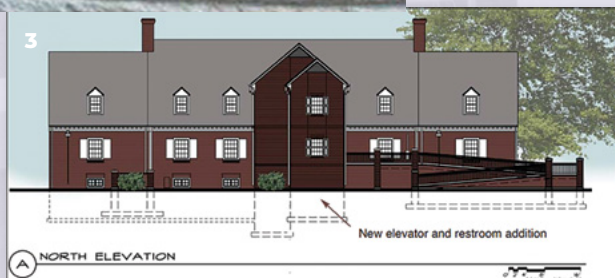
3 \ A few different sketches of the renovations include a new elevator, ADA-accessible restrooms and ramp, remodeled offices, lighted archive cabinets, a masonry wall/fence, upgraded landscaping and the engraved brick patio. **4** \ Central Office staff spent the over year and half renovation documenting many photos of the team who completed this historic renovation!



5



6



4

5 \ During the 2009 renovations to the Central Office, an interesting artifact was found. A bottle, dated 1955, was discovered in the walls and is thought to have been left behind by builders during its original construction. It now lives as a 68-year-old artifact in the Buzz and Stonie Sutton Archives room. **6** \ Every donor who helped fund the renovation was honored with an engraved brick in the new patio. This started the Building on Brotherhood Brick Campaign, where members can still donate commemorative bricks to the courtyard!

Congratulations 2023-24 Award Winners!



NATIONAL INDIVIDUAL AWARDS

- 1 Chapter Advisor of the Year**
John Delaney, serving *Arizona*
- 2 District Director of the Year**
Vito Honey, serving *Ohio*

NATIONAL COLLEGIATE CHAPTER AWARDS

- 3 R. Nelson Mitchell Outstanding Collegiate Chapter**
Wisconsin-Milwaukee
Most Improved Collegiate Chapter
Iowa State
Outstanding Professional Activities
California-Merced
Outstanding Service Activities
Wisconsin-Milwaukee
Outstanding Financial Operations
Arizona
Outstanding Alumni Relations
Wisconsin-Milwaukee
Outstanding Scholastic Development
Arizona

NATIONAL ALUMNI CHAPTER AWARDS

- 4 Outstanding Alumni Chapter** – Atlanta
Most Improved Alumni Chapter – Boston
Outstanding Professional Activities for an Alumni Chapter – Boston
Outstanding Service for an Alumni Chapter – Boston
Outstanding Collegiate Relations for an Alumni Chapter – Milwaukee

PROVINCIAL/REGIONAL INDIVIDUAL WINNERS

**Provincial recognition with province noted in parentheses and bold*

CHAPTER ADVISOR OF THE YEAR

Chapter listed is the chapter served as Advisor.

- Atlantic Coast – Lonny Butcher, *Central Florida*
- Central – Lawrence Mazur, *Purdue (IN)*
- *Desert Mountain** – John Delaney, *Arizona*
- East Central – Ryan Holley, *Bowling Green State (OH)*
- Eastern – Ryan Rodalunas, *Delaware*
- *Gateway** – Joyce Albright, *Missouri-Columbia*

Great Lakes – Odai Khasawneh, *Wisconsin-Milwaukee*

***Great Plains** – Kelly Pistilli, *Iowa State*
Gulf South – Rebecca McNabb, *McNeese State (LA)*

Huron – Timothy Palmer, *Western Michigan*

***Mid-South** – Gihan Edirisinghe, **Western Kentucky**

New England – Robert Major, *Babson (MA)*
Niagara – MaryAnn Monforte, *Syracuse (NY)*

***North Atlantic** – Sean Wandrei, **Massachusetts-Amherst**

Pacific Coast – Konnor McMillen, *San Diego*

South Atlantic – Louis Zmich, *Tampa (FL)*

South Pacific – Shinji Nishiyama, *Cal Poly-Pomona*

Southwestern – Sarah Moore, *Texas-Dallas*

Steel Valley – Robert Patterson, *Penn State-Erie*

Tornado Alley – Robert Harper, *Oklahoma*

DISTRICT DIRECTOR OF THE YEAR

Chapter listed is the chapter served as District Director.

Central – Kendall Zavadovics, *Purdue (IN)*

Desert Mountain – Michael Mallonee, *Arizona*

***East Central (North Central)** – Vito Honey, *Ohio*

Eastern – Conchita Dixon, *Drexel (PA)*

Gateway – Emily Hudson, *Lindenwood (MO)*

Great Lakes – Molly Rae, *Wisconsin-Madison* and *Wisconsin-Milwaukee*

Great Plains – Kerry Florell, *Nebraska-Lincoln*

Gulf South – Samantha Louque, *Louisiana at Lafayette*

Gulf Western – Tony Coe, *Texas-San Antonio*

Huron – Bethany Hubsel, *Grand Valley State (MI)*

***Midwestern (South Central)** – Shayna Snell, **Rockhurst (MO)**

Niagara – Justin Allen, *Rochester Tech (NY)* and *St. John Fisher (NY)*

North Atlantic – Jen Huynh-Doto, *Roger Williams (RI)* and *Massachusetts-Amherst*

North Central – Adam Horsch, *Minnesota*

***Rocky Mountain (Western)** – Andrew Esquivel, **Northern Colorado**

Sierra Nevada – Laura Cabrera, *California-Merced*

***South Atlantic (Southern)** – Jordyn Thompson, *Miami-Florida*

Southwestern – Aubrey Schueler, *Southern Methodist (TX)*

***Steel Valley (Northeastern) – Karla Edwards, Akron (OH)**

Tornado Alley – Angela Schelp, *Oklahoma State*

PROVINCIAL ALUMNI CHAPTER WINNERS

OUTSTANDING ALUMNI CHAPTER

North Central – Cincinnati

Northeastern – Boston

South Central – Kansas City

Southern – Atlanta

MOST IMPROVED ALUMNI CHAPTER

Northeastern – Boston

Southern – Memphis

OUTSTANDING PROFESSIONAL ACTIVITIES

North Central – Cincinnati

Northeastern – Boston

South Central – Kansas City

Southern – Atlanta

OUTSTANDING SERVICE ACTIVITIES

North Central – Twin Cities (MN)

Northeastern – Boston

South Central – Kansas City

Southern – Atlanta

OUTSTANDING COLLEGIATE RELATIONS

North Central – Milwaukee

Northeastern – Boston

South Central – Lake Charles-Lagniappe (LA)

Southern – Atlanta

PROVINCIAL/REGIONAL COLLEGIATE CHAPTER WINNERS

**Provincial recognition with province noted in parentheses and bold*

R. NELSON MITCHELL OUTSTANDING COLLEGIATE CHAPTER

Atlantic Coast – Central Florida

Central – Purdue (IN)

Desert Mountain – Arizona

East Central – Cincinnati

Eastern – Rider (NJ)

Empire – Adelphi (NY)

***Gateway (South Central) – Missouri-Columbia**

***Great Lakes (North Central) – Wisconsin-Milwaukee**

Great Plains – South Dakota

Gulf South – McNeese State (LA)

Gulf Western – Texas-San Antonio

Mid-South – Western Kentucky

New England – Massachusetts-Boston

Niagara – Syracuse (NY)

***North Atlantic (Northeastern) –**

Massachusetts-Amherst

***Pacific Northwest (Western) – Washington-Bothell**

Rocky Mountain – Northern Colorado

Sierra Nevada – Cal State-Fresno

South Atlantic – South Florida-Tampa

South Pacific – Loyola Marymount (CA)

***Southeastern (Southern) – Clemson (SC)**

Southwestern – Texas-Dallas

Steel Valley – Duquesne (PA)

MOST IMPROVED COLLEGIATE CHAPTER

Atlantic Coast – Central Florida

Bay Area – Santa Clara (CA)

Capital – Maryland-College Park

Central – Purdue (IN)

Central Gulf – Auburn (AL)

Desert Mountain – Northern Arizona

East Central – Miami-Ohio

***Eastern (Northeastern) – Drexel (PA)**

***Gateway (South Central) – Missouri-Columbia**

Great Lakes – Wisconsin-Milwaukee

***Great Plains (North Central) – Iowa State**

Gulf South – McNeese State (LA)

Mid-Atlantic – Virginia Tech

***Mid-South (Southern) – Western Kentucky**

New England – Massachusetts-Boston

North Atlantic – Roger Williams (RI)

Pacific Northwest – Hawaii-Manoa

Rocky Mountain – Colorado State

***Sierra Nevada (Western) – California-Merced**

South Atlantic – South Florida-Tampa

South Pacific – California Lutheran

Southwestern – Texas-Dallas

Steel Valley – Akron (OH)

Tornado Alley – Midwestern State (TX)

OUTSTANDING PROFESSIONAL ACTIVITIES

Atlantic Coast – Central Florida

Bay Area – Cal Poly-San Luis Obispo

Capital – George Washington (DC)

Central – Illinois State

***Central Gulf (Southern) – Alabama**

Desert Mountain – Arizona State

***East Central (North Central) – Ohio State**

***Eastern (Northeastern) – Delaware**

Empire – Stony Brook (NY)

Gateway – Missouri State

Great Lakes – Wisconsin-Milwaukee

Great Plains – Iowa

***Gulf South (South Central) – Louisiana State**

Gulf Western – Texas-San Antonio

Huron – Western Michigan

Mid-Atlantic – Virginia Tech

Mid-South – Western Kentucky

Midwestern – Kansas

New England – Babson (MA)

Niagara – Binghamton (NY)

North Atlantic – Massachusetts-Amherst

North Central – Minnesota

Pacific Coast – San Diego State

Pacific Northwest – Hawaii-Manoa

Rocky Mountain – Colorado-Boulder

***Sierra Nevada (Western) – California-Merced**

ADDITIONAL RECOGNITION

The William W. “Bill” Tatum Jr.

Leadership Fund provides a financial grant to a chapter who identified strength, creativity and innovation in



their recruitment efforts. In 2024, the winner was selected from among the provincial winners of the R. Nelson Mitchell Outstanding Collegiate Chapter Award based on the recruitment section of each chapters' application. **This year's recipient is Missouri-Columbia.**

The national winner of the Outstanding Professional Activities award, along with the four provincial winners, receive grants made possible by the Boyd Professional Development Fund. Sean, *George Mason (VA)*, and Andrea Boyd, *California-Riverside*, set up the fund to help chapters further their development in providing excellent professional activities. **This year's recipients are Alabama, California-Merced, Delaware, Louisiana State and Ohio State.**



CHAPTER PERFORMANCE AWARDS

The Chapter Performance Awards are based on statistical information pulled from official Fraternity records.

HIGHEST PERCENT OF CHAPTER MEMBERS ATTENDING LEAD SCHOOLS & LEAD PROVINCIAL CONFERENCE

- North Central – Wisconsin-Milwaukee (76%)
- Northeastern – Shepherd (WV) (53%)
- South Central – Texas A&M-Kingsville (54%)
- Southern – North Florida (62%)
- Western – Northern Arizona (59%)

HIGHEST INCREASE IN MEMBERSHIP

- North Central – Nebraska-Lincoln (84%)
- Northeastern – Roger Williams (RI) (65%)
- South Central – Texas-San Antonio (33%)
- Southern – Florida State (88%)
- Western – Cal State-Northridge (71%)

MOST IMPROVED CMP

- North Central – Minnesota State
- Northeastern – Roger Williams (RI)
- South Central – Louisiana-Lafayette
- Southern – Georgia Southern
- Western – California Lutheran

- South Atlantic – South Florida-Tampa
- South Pacific – Cal Poly-Pomona
- Southeastern – South Carolina
- Southwestern – Southern Methodist (TX)
- Steel Valley – Duquesne (PA)
- Tornado Alley – Oklahoma

OUTSTANDING SERVICE ACTIVITIES

- Atlantic Coast – Central Florida
- Bay Area – Cal Poly-San Luis Obispo
- Central – Purdue (IN)
- Central Gulf – Alabama
- Desert Mountain – Arizona State
- East Central – Ohio State
- Eastern – St. Joseph's (PA)
- Empire – Adelphi (NY)
- Gateway – Missouri State
- *Great Lakes (North Central) – Wisconsin-Milwaukee**
- Great Plains – Wayne State-Nebraska
- Gulf South – McNeese State (LA)
- Gulf Western – Texas-San Antonio
- Huron – Grand Valley State (MI)
- Mid-Atlantic – Virginia Tech
- Mid-South – Tennessee
- *Midwestern (South Central) – Kansas**
- New England – Massachusetts-Boston
- Niagara – Rochester Tech (NY)
- North Atlantic – Massachusetts-Amherst
- North Central – Wisconsin-La Crosse
- Pacific Coast – California-Irvine
- Pacific Northwest – Hawaii-Manoa
- Rocky Mountain – Colorado-Boulder
- *Sierra Nevada (Western) – California-Merced**
- *South Atlantic (Southern) – South Florida-Tampa**
- South Pacific – California Lutheran
- Southeastern – South Carolina
- Southwestern – Texas-Dallas
- *Steel Valley (Northeastern) – West Virginia**
- Tornado Alley – Oklahoma

OUTSTANDING FINANCIAL OPERATIONS

- Bay Area – Santa Clara (CA)
- *Desert Mountain (Western) – Arizona**
- East Central – Miami-Ohio
- Eastern – Delaware
- Empire – Stony Brook (NY)
- *Gateway (South Central) – Truman State (MO)**
- *Great Lakes (North Central) – Wisconsin-Milwaukee**
- Gulf South – McNeese State (LA)
- Huron – Grand Valley State (MI)
- North Atlantic – Massachusetts-Amherst
- Sierra Nevada – California-Merced
- *Southeastern (Southern) – South Carolina**
- *Steel Valley (Northeastern) – Duquesne (PA)**

OUTSTANDING ALUMNI RELATIONS

- Atlantic Coast – Central Florida
- Bay Area – Cal Poly-San Luis Obispo
- Capital – George Washington (DC)
- Central – Purdue (IN)
- Desert Mountain – Arizona
- East Central – Miami-Ohio
- Eastern – Rider (NJ)
- *Gateway (South Central) – Lindenwood (MO)**
- *Great Lakes (North Central) – Wisconsin-Milwaukee**
- Great Plains – Iowa
- Gulf South – Louisiana State
- Huron – Western Michigan
- Mid-Atlantic – Radford (VA)
- Mid-South – Western Kentucky
- New England – Babson (MA)
- Niagara – Binghamton (NY)
- *North Atlantic (Northeastern) – Massachusetts-Amherst**
- North Central – Minnesota
- *Pacific Northwest (Western) – Washington-Seattle**
- Rocky Mountain – Denver
- Sierra Nevada – California-Merced
- South Atlantic – South Florida-Tampa
- South Pacific – Loyola Marymount (CA)
- *Southeastern (Southern) – South Carolina**
- Southwestern – Southern Methodist (TX)
- Steel Valley – Penn State-Erie

OUTSTANDING SCHOLASTIC DEVELOPMENT

- Atlantic Coast – Georgia Southern
- Central – Purdue (IN)
- *Desert Mountain (Western) – Arizona**
- East Central – Miami-Ohio
- Eastern – Penn State-State College
- *Gateway (South Central) – Saint Louis**
- *Great Lakes (North Central) – Wisconsin-Milwaukee**
- Great Plains – South Dakota
- Gulf South – McNeese State (LA)
- Gulf Western – St. Edward's (TX)
- Huron – Western Michigan
- Mid-South – Western Kentucky
- New England – Massachusetts-Boston
- Niagara – Rochester Tech (NY)
- *North Atlantic (Northeastern) – Massachusetts-Amherst**
- Pacific Coast – San Diego State
- Pacific Northwest – Hawaii-Manoa
- Rocky Mountain – Denver
- Sierra Nevada – California-Merced
- South Atlantic – Florida Southern
- *Southeastern (Southern) – Clemson (SC)**
- Southwestern – Texas-Dallas
- Steel Valley – Kent State (OH)

Chapter Management Program Recognition

Congratulations to the 40 chapters that reached Chapter of Excellence, 60 chapters reaching Chapter of Recognition and 102 that earned the Accredited Chapter in 2023-24!

EXCELLENCE

Akron (OH)
Arizona
Arizona State
Bowling Green State (OH)
California Lutheran
California-Merced
Central Florida
Cincinnati
Clemson (SC)
Colorado State
Delaware
Drake (IA)
Duquesne (PA)
Florida Southern
Georgia
Georgia Southern
Georgia State
Grand Valley State (MI)
Kansas
Kent State (OH)
McNeese State (LA)
Miami-Ohio
Minnesota
Missouri State
New Jersey
New Mexico State
Northern Arizona
Northern Colorado
Penn State-Erie
Penn State-State College
San Diego
San Diego State
Santa Clara (CA)
South Dakota
South Florida-Tampa
Truman State (MO)

West Virginia
Western Kentucky
Western Michigan
Wisconsin-Milwaukee

RECOGNITION

Bentley (MA)
Boston U.
Cal State-Fresno
Cal State-Long Beach
Dayton (OH)
Drexel (PA)
Iowa
Longwood (VA)
Loyola Marymount (CA)
Loyola-Chicago
Massachusetts-Amherst
Missouri-Columbia
Oklahoma
Purdue (IN)
Roger Williams (RI)
Saint Louis
Shepherd (WV)
South Carolina
South Florida-St. Petersburg
Virginia Tech

ACCREDITED

Adelphi (NY)
Albany (NY)
Baylor (TX)
Buffalo (NY)
Cal Poly-Pomona
Cal State-Northridge
Chapman (CA)

Colorado-Boulder
Connecticut
Eastern Illinois
Florida
Florida State
Illinois State
Illinois
Indiana-Indianapolis
Iowa State
Lindenwood (MO)
Louisiana State
Massachusetts-Boston
Minnesota State
Missouri-Kansas City
Ohio
Pittsburgh
Providence (RI)
Rider (NJ)
St. Benedict/
St. John's (MN)
St. Mary's (TX)
St. Thomas (MN)
Stony Brook (NY)
Syracuse (NY)
Tampa (FL)
Tennessee
Texas Christian
Texas-Dallas
Texas-San Antonio
Valparaiso (IN)
Washington -St. Louis
Washington-Bothell
Wayne State-Nebraska
Wisconsin-La Crosse
Wisconsin-Madison
Xavier (OH)

ALUMNI CHAPTER RECOGNITION PROGRAM

The Alumni Chapter Recognition Program encourages alumni chapters to promote leadership, enrich programming, enhance communication with their membership and receive recognition for their efforts.

Congratulations to the following alumni chapters reaching recognition for 2023-2024!

GOLD

Cincinnati
Cleveland-Akron

SILVER

Atlanta
Boston
Lake Charles-Lagniappe (LA)

BRONZE

St. Louis



DELTA SIGMA PI FRATERNITY ANNUAL REPORT

Drake (IA)

INTERESTING FACTS

- 2,500 learners, including 822 at Grand Chapter Congress, nearly 900 at LEAD Schools, more than 1,300 attendees at LEAD Provincial Conferences, and 207 at Presidents' Academy
- 427 CDLs and nearly 300 Advanced CDLs
- 76% of LEAD Provincial Conference survey responders rated their LEAD experience as above average or excellent.

MEMBER EDUCATION

Equip members to excel as ethical leaders on campus and in the community.

As we continue to enhance and develop new curriculum for LEAD events, we have re-emphasized our focus on leadership development. By doing this, our programming helps members and non-members build leadership skills that can be used within chapters, within careers and within Fraternity support. This new standardized program contains content with broader appeal and allows us to expand non-member participation, which helps reduce registration costs to attendees.

Based on our 2023 collegiate membership survey, more than 80% of students are interested in attending in-person events, but unfortunately, nearly 50% of collegiate members said that costs are the most significant barrier to attending. To improve accessibility of events for members, Delta Sigma Pi hosted seven events this fall, including two LEAD Summits, which are smaller, more cost-effective events.

We also have narrowed our educational vision to focus on developing leaders, hosting our first Leadership Academy in August (read more on

"My Deltasig experience is single-handedly the reason why I am the leader I am today. Delta Sigma Pi has allowed me to grow as a leader and a professional. It has made me a more confident and decisive decision maker and prepared me for the business world"

- LI AN DAMBRINE, DRAKE (IA)

page 12). This new training brings future leaders into the volunteer pipeline. We also continue to enhance educational opportunities for officers on all levels—from chapter to Board.

HELP US ACHIEVE OUR GOALS!

- **Attend an upcoming Deltasig national event** (see page 3). There are learning opportunities available for all members, developing you for academic, career and life success.
- **Become a Certified Deltasig Leader.** The CDL program is a great way to build and demonstrate the leadership skills you gain in Delta Sigma Pi.
- **Donate to a Chapter Leadership Fund** and help offset a chapter's expenses related to attending a Deltasig National event. Learn more on page 28.

MEMBERSHIP GROWTH

Attract and retain diverse students, alumni, and community leaders.

Overall, we have seen an increase in membership. We developed an enhanced data driven approach, better understanding recruitment potential beyond enrollment numbers, to set ideal chapter sizes and new member goals for chapters. We are also providing more targeted support, with approximately 50% of growth consultant time last year focused on existing chapter growth. We have also seen continued high retention of pledges to initiates thanks in part to the updated pledge education program launched in 2020. The updated individual discipline policy and process is also contributing to the lowest collegiate member attrition rate the Fraternity has had since we began tracking in 2012. Chapters and their Standards Committees are utilizing methods other than expulsion to resolve issues and retain members.

We have spent time over the last year measuring startup group progress to better predict success and struggles and updated policies to focus on clarity and end results. As part of that, we have re-developed a support plan for new chapters 18-24 months post installation to ensure sustainability of our newest chapters.



Clark Atlanta (GA) at their 2024 installation ceremony.

HELP US ACHIEVE OUR GOALS!

- **Volunteer to assist a startup group.** You can help students with recruitment, offer to be a professional speaker or become a District Director. See a list of current startup groups at dsp.org/chapter-locator.
- **Connect us with a local university by contacting centraloffice@dsp.org.** Institutions that Delta Sigma Pi is most interested in starting a chapter at are listed at dsp.org/expansion.
- **Support a chapter with their recruitment activities** by attending their events or donating food or supplies. Support from alumni members can make a huge impact on our collegiate chapters.

MEMBER ENGAGEMENT

Provide members with meaningful involvement opportunities at every stage in life.

We continue to engage Deltasigs in a variety of ways and are working to keep members informed and engaged online. Increased social media efforts have resulted in 79% increase in overall post engagement rates, 45% increase in post reactions/likes, an almost 5% increase in total followers and almost 400% increase in new followers. In 2023-24, we also sent more than 3 million emails with nearly 50% of people opening them. (In comparison according to Mailchimp, this is 10% more than the average open rates for the business and finance, the non-profit and the education and training industries.)

We are also engaging members in-person through national and chapter events. In addition to alumni attending LEAD

and Grand Chapter Congress, nearly 250 alumni members attended one of the seven alumni receptions hosted around

the country in St. Paul, MN; Dallas; San Diego; Denver; Atlanta; Charlotte, NC and Columbus, OH. We continue to communicate and assist chapters with upcoming anniversary and/or similar alumni-focused events.

The Subject Matter Experts (SMEs) program provides opportunities to members to support chapters in the areas of recruitment and finance. The SME role is a great way for alumni members to share their expertise (virtually or in-person) on their own schedule and without making large time commitments.

The Leadership Foundation is also making great strides in finding new donors while retaining previous ones. Learn more starting on page 26.

HELP US ACHIEVE OUR GOALS!

- **Volunteer!** Submit a volunteer interest form at dsp.org/volunteer. There are nearly 60 different volunteer opportunities available to Deltasigs between the Fraternity and the Leadership Foundation. Filter through the many opportunities to find a volunteer position that fits your desires!
- **Join an alumni chapter.** Find contact information for alumni chapters and contacts on page 47.

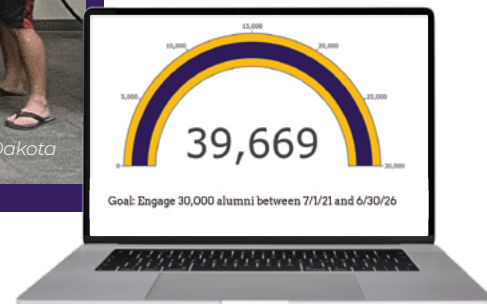


Brothers at the 2023 San Diego Alumni Reception.



FOLLOW ALONG WITH THE STRATEGIC PRIORITIES DASHBOARD!

The Dashboard provides an up-to-date status of our goals. Go to dsp.org/strategic-priorities to keep track of our progress!



INTERESTING FACTS

- As of September 1, we had 208 active collegiate chapters.
- There have been 313,306 Delta Sigma Pi initiates.
- In 2023-24, we installed Omega Rho at Stevens Institute of Technology (NJ) and Omega Pi at Clark Atlanta University (GA). The growth team continues to regularly meet both in-person and virtually with existing startup groups while also exploring opportunities for further expansion.
- More than \$265,000 was provided to the Fraternity through corporate sponsorships and \$240,000 was provided through grants from our Leadership Foundation.

ORGANIZATIONAL EXCELLENCE

Strengthen infrastructure to support priorities.

We continue to find ways to increase non-dues/fees revenues. The Leadership Foundation is a strong supporter of Delta Sigma Pi programs, helping to keep costs low for our members. Learn more about Leadership Foundation support starting on page 26. Additional event sponsorship opportunities including merchandising partnerships, also contribute to lower costs and increased value and we have renewed focus on the Building on Brotherhood Brick Campaign—learn more on page 16.

We are supporting organizational excellence of our chapters through new health metrics and expansion of volunteer support. The development of our new Chapter Health Indicator, which will be the next iteration of the Chapter Management Program launching in summer 2025, will further assist chapters in knowing and playing into their strengths. Targeted reach outs to chapters from staff in 2023-24 increased the number of Accredited Chapters from 92 to 102. Also, four of the top six chapters with the most improved CMP during the year received an in-person chapter visit followed by additional communications. Additional support from Assistant District Directors and Subject Matter Experts also provide additional resources to collegiate chapters.

HELP US ACHIEVE OUR GOALS!

- **Become a Deltasig partner.** When you are a business partner with Delta Sigma Pi, you can promote your products and services or connect with and hire driven, high-achieving business students and alumni. Learn more at dsp.org/becomeapartner.
- **Donate to the Leadership Foundation at dsp.org/donate.** Donations to the Foundation help offset the costs leadership development and training offered at National events by the Fraternity.

"Delta Sigma Pi has allowed me to excel in my professionalism while working alongside some of the best and brightest people throughout my college. Speakers, company tours, and workshops have transformed me as a young professional and I feel confident about my future as a working individual. Beyond that, the people I have met and continue to build relationships with are what makes Deltasig so important to me."

- ISABELLA PAVLIS, SOUTH DAKOTA



NEW MEMBER PROFILE

(INTENDED INDUSTRY)

**GENERAL BUSINESS/
UNDECIDED \ 14%**

FINANCE \ 23%

MARKETING \ 14%

ACCOUNTING/AUDITING \ 9%

MANAGEMENT \ 6%

**BUSINESS DEVELOPMENT/
ENTREPRENEURSHIP \ 5%**

INT'L BUSINESS \ 2%

OTHER \ 26%

CHAPTERS WITH THE HIGHEST NUMBER OF NEW INITIATES

**ALABAMA \ 100 **

**MISSOURI-COLUMBIA \ 79 **

**WEST VIRGINIA \ 79 **

**SOUTHERN METHODIST
(TX) \ 73 **

**BOWLING GREEN
STATE (OH) \ 69 **

**SAN DIEGO STATE \ 69 **

**KANSAS \ 64 **

**TENNESSEE \ 62 **

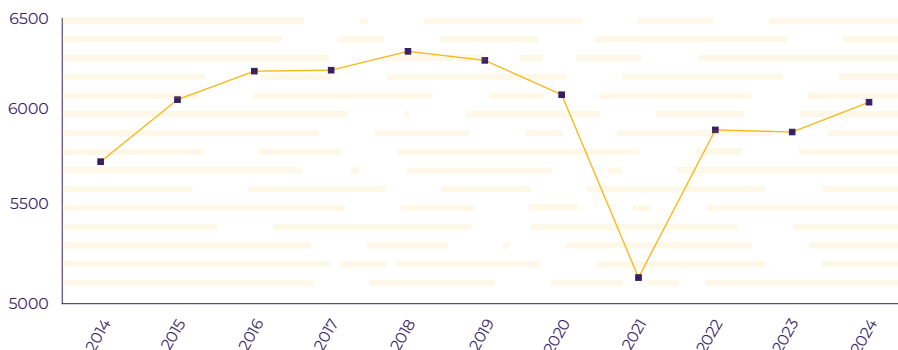
**COLORADO STATE \ 61 **

**KENT STATE (OH) \ 60 **

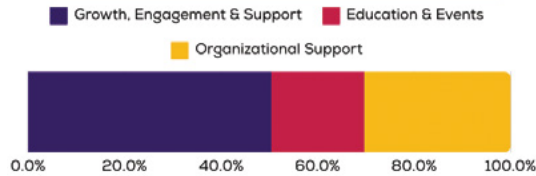
**ARIZONA STATE \ 60 **

**TEXAS CHRISTIAN \ 60 **

NUMBER OF ANNUAL INITIATES



Where does the money come from? *



TOTAL: \$1,890,907 (50.4%)

Dues & Alumni Franchise Fees - \$1,061,506
Initiation Fees - \$506,131
Jewelry & Merchandise Sales - \$323,270

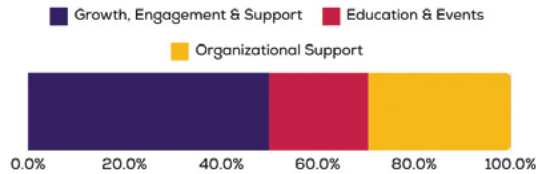
TOTAL: \$722,123 (19.3%)

Grand Chapter Congress - \$257,184
LEAD Events - \$222,939
Leadership Foundation Grants - \$242,000

TOTAL: \$1,136,390 (30.3%)

Net Investment Income - \$428,430
Leadership Foundation Management Fees - \$386,000
Insurance, Regalia & Other - \$234,410
Corporate Partnerships - \$87,550

Where does the money go? *



TOTAL: \$1,544,019 (41.3%)

Chapter/Member Services - \$1,544,019

TOTAL: \$1,311,554 (35.1%)

LEAD, Presidents' Academy, etc. - \$791,238
Grand Chapter Congress - \$520,316

TOTAL: \$886,088 (23.7%)

Leadership Foundation Management - \$621,022
Headquarters Management/Maintenance - \$265,066

DELTA SIGS ACROSS THE COUNTRY

STATE POPULATIONS

VT \ 100
WA \ 1,717
WI \ 3,564
WV \ 1,259
WY \ 85

GUAM \ 20

PUERTO RICO \ 54

VIR \ 15

DELTA SIGS AROUND THE WORLD

INTERNATIONAL POPULATIONS (WITH 10 OR MORE)

Australia \ 14
Bahamas \ 48
Belgium \ 10
Bolivia \ 11
Brazil \ 16
Canada \ 158
China \ 42
Ecuador \ 12
France \ 38
Germany \ 51
Honduras \ 11
Hong Kong \ 36
India \ 53
Indonesia \ 30
Japan \ 52
Malaysia \ 50
Mexico \ 77
Netherlands \ 11
Norway \ 19
Pakistan \ 14
Panama \ 23
Philippines \ 24
Saudi Arabia \ 18
Singapore \ 29
South Korea \ 19
Spain \ 13
Sweden \ 11
Switzerland \ 15
Taiwan \ 17
Thailand \ 16
Turkey \ 16
United Kingdom \ 91
Venezuela \ 10

*All reporting unaudited



FOUNDATION MISSION

The Delta Sigma Pi Leadership Foundation exists to generate and provide financial support for Delta Sigma Pi Fraternity's educational and charitable programs, which assist members to achieve individual and professional excellence within the business community.



Deltasig Current and Future Donors,

Dear Deltasig Current and Future Donors, I'm excited to share our story of growth and success as we celebrate a remarkable 2023-24 for the Delta Sigma Pi Leadership Foundation. Our successes are a testament to the unwavering dedication, tireless efforts and generous financial support from our valued Deltasigs, family and friends. On behalf of the Leadership Foundation Board of Trustees, I extend our heartfelt gratitude for your contributions that continue to benefit our current and future members immensely.

Our **Deltasig For Life Donor (DFLD)** program remains the cornerstone of our financial support to the Fraternity, celebrating more than ten years of member impact. With more than a dozen giving options that provide essential support for both the Foundation and Fraternity grants, we want to take this opportunity to highlight our newly named Deltasig Fund (formerly known as the Annual Fund). The Deltasig Fund will continue to serve as an important gift vehicle for those donors who wish to support the Fraternity's greatest needs on a national scale including educational programming, leadership training and operational excellence. Donors can now tailor their recurring gifts—whether monthly or quarterly—to match their giving preferences. Learn more about how you can become a DFLD on page 30.

The **Deltasig Investors Roundtable** moves into its seventh year with a nearly 10% increase in participation for 2023-24, achieving 189 seats at the Roundtable. This premier giving society invites members to contribute at least \$1,200 annually, with various options for unrestricted or restricted support. Discover more about this impactful group on page 29.

Our **Living Legacy Society** program continues to thrive, with membership of more than 100 Deltasigs. These donors have included the Leadership Foundation in their wills or other financial plans for the purpose of leaving a lasting legacy. A significant gift of \$250,000 was received from a member of the Living Legacy Society in



Leadership Foundation Board of Trustees

2023-24—a gift that will have an amazing impact on the future of our fraternal brotherhood. We encourage you to consider joining this esteemed group (see page 31) who have chosen to share their achievements with generations of Deltasig collegians to follow.

Peer-to-peer online fundraising saw unprecedented success, raising a combined \$223,000 (10% increase over prior year), with the **Founders' Day Challenge (FDC)** on November 7-8 and the **4/25 Alumni Day Drive** from April 23-25. The FDC continues to focus on Chapter Leadership Funds (CLFs) that support both local activities and national events, while the 4/25 Alumni Day Drive targets gifts to the Deltasig Fund to support the greatest needs of the Fraternity. With a total of 1,509 donors, 681 of them being first-time donors, our peer-to-peer campaigns are working well with opportunities to still grow our participation!

The **BASE Society** continues to grow with our 19 BASE Fund Founders and 16 BASE Builders and Bridge Funders. BASE supports the vital business of raising, investing and distributing charitable dollars. The significant pledges and contributions have dramatically increased our assets and are having a significant impact on the greatest needs of the Leadership Foundation. Learn more on page 29.

As we look to the future, we are energized by the possibilities ahead. The Fraternity and Foundation are on a transformational path, poised for continued growth and even greater successes. Together, we will advance Delta Sigma Pi and continue our mission of building tomorrow's business leaders. ▲

Fraternally yours,

Shawn Gregory
President & Chair
Delta Sigma Pi Leadership
Foundation Board of Trustees



2023-2024 BY THE NUMBERS

DONATIONS

5,605

DONORS

1,924

RENEWAL RATE

63%

DELTASIG FOR LIFE DONORS

165

ROUNDTABLE MEMBERS

189

LIVING LEGACY SOCIETY MEMBERS

101

Donors providing recurring, sustaining gifts to qualified funds; 297 total recurring gift donors.

A 10 percent increase of donors giving \$1,200 or more from prior year

Those who have indicated a planned gift to the Foundation

ACADEMIC SCHOLARSHIPS

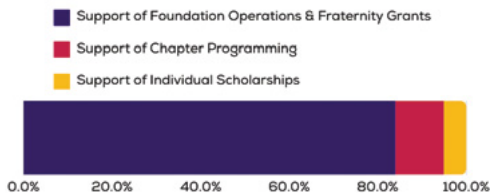
\$87,593

FRATERNITY GRANTS

\$242,000

Grants support the Fraternity's educational programs and strategic initiatives

Where does the money come from? *



TOTAL: \$1,511,596 (84%)

Annual Fund - \$523,992
Foundation Operation Support - \$309,736
Fraternity Education Support - \$118,629
Investment Gains/Fees - \$559,239

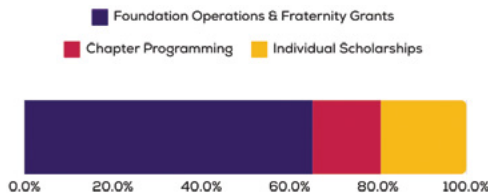
TOTAL: \$197,144 (10.9%)

Chapter Leadership Fund Gifts - \$173,430
Chapter Educational Support - \$23,714

TOTAL: \$91,822 (5.1%)

Support of Individual Scholarships - \$91,822

Where does the money go? *



TOTAL: \$684,174 (65.2%)

Fraternity Grant - \$242,000
Fundraising & Engagement - \$336,940
Management/Occupancy/Prof. Fees - \$105,234

TOTAL: \$162,201 (15.4%)

Chapter Programming - \$162,201

TOTAL: \$203,710 (19.4%)

Individual Scholarships - \$203,710

LEADERSHIP FOUNDATION BOARD OF TRUSTEES & STAFF

The Board of Trustees constitutes an outstanding volunteer team of business executives and community leaders. The Board has the responsibility to champion philanthropic giving, develop policies, establish strategic direction, distribute grants and scholarships and monitor the financial health of the Foundation. For contact information, visit dsp.org/foundation.

Trustees

Chair & President Shawn Gregory, *Tampa (FL)*, Chief Financial Officer, HCA Florida Bayonet Point Hospital, Tampa, Fla.

Vice Chair Joelle Berlat, *Houston*, Retired as Managing Director, Deloitte Tax LLP, Houston

Treasurer Frank Hodas, *George Washington (DC)*, Vice President Finance, Paladin Capital Group, Arlington, Va.

Tim Augustine, *Kent State (OH)*, Chief Corporate Officer, Atwell, LLC, Lakewood Ranch, Fla.

Shane Borden, *Central Florida*, Staff Technical Solutions Consultant, Google, Orlando, Fla.

Paul Carpinella, *Bentley (MA)*, Senior Director of Growth Marketing, Vizion, Stoughton, Mass.

Conchita Dixon, *Penn State-Erie*, Financial Advisor, Vanguard, Philadelphia

Jerry Hotwagner, *Oklahoma State*, Vice President Finance/CFO, Bio Tech, Inc., Mustang, Okla.

Beth Keith, *Bowling Green State (OH)*, Relationship Manager, Pro-Fi 20/20, Atlanta

Tosin Odesanya, *Georgia Southern*, SVP, Head of Digital Self Service, Synchrony Financial, Frisco, Texas

Sandy Shoemaker, *Missouri State*, President, Shoemaker Consulting, Larkspur, Colo.

Cory Stopka, *St. Cloud (MN)*, Area Sales Manager, Packard Culligan Water, Burnsville, Minn.

Foundation Staff

Shanda Gray, *Missouri State*, Chief Operating Officer, St. Louis

Teresa Hatfield, Administrative Coordinator, Oxford, Ohio

Joe Kantor, Director of Development, Bloomington, Ind.

Secretary Jeremy Levine*, *Albion (MI)*, Executive Director, Delta Sigma Pi Fraternity, Oxford, Ohio

*non-voting trustees

**MAKING A
DIRECT IMPACT**

“Donations from alumni remind us of how blessed we are to have so many supporters. Our CLF helps reimburse our travel expenses to LEAD Schools and LEAD Provincial Conferences, which allows us to send more brothers to these events and develop better leaders in our chapter. It’s so valuable to get more members involved and make lasting memories along the way.”

– Jack Dumber, Truman State (MO), Vice President-Finance



Chapter Leadership Funds

Chapter Leadership Funds (CLFs) are chapter-specific accounts for tax-deductible donations to support collegiate chapters. Chapters can request grants for Delta Sigma Pi educational program costs, including registration, travel, and lodging. Grants may also cover expenses for educational or professional events like speakers, workshops, and conferences. Donations to CLFs can be made online at dsp.org/donate or through other Leadership Foundation giving options.



In 2023–24, more than \$126,000 in

grants from Chapter Leadership Funds supported 105 chapters. This list recognizes the chapters that received \$2,000 or more in donations to their CLF during 2023–24. For a full listing of funds, visit dsp.org/funds.

All chapters have CLF funds available of varying amounts. ▲

NORTHERN ARIZONA	\$23,719
TAMPA (FL)	\$12,093
SOUTH FLORIDA-TAMPA	\$8,150
CINCINNATI	\$5,447
DEPAUL (IL)	\$5,224
PENN STATE-ERIE	\$4,746
TRUMAN STATE (MO)	\$4,320
DRAKE (IA)	\$4,182
TEXAS-ARLINGTON	\$3,625
RIDER (NJ)	\$3,563
FLORIDA SOUTHERN	\$3,442
SAGINAW VALLEY STATE (MI)	\$3,350
SOUTH CAROLINA	\$3,175
VIRGINIA	\$3,014
KENT STATE (OH)	\$3,002
WAYNE STATE-NEBRASKA	\$2,790
CENTRAL FLORIDA	\$2,769
MISSOURI-COLUMBIA	\$2,694
NEW MEXICO STATE	\$2,678
WASHINGTON-BOTHELL	\$2,613
BUFFALO (NY)	\$2,515
AKRON (OH)	\$2,493
GEORGIA SOUTHERN	\$2,166
GEORGIA	\$2,127
WESTERN KENTUCKY	\$2,110
COLORADO STATE	\$2,096
CHRISTIAN BROTHERS (TN)	\$2,052

FOUNDATION KEY FUNCTIONS

The Leadership Foundation provides vehicles for Deltasigs to fulfill their lifelong commitment to the Fraternity. It also engages alumni, collegians, faculty, parents, and friends to financially support Delta Sigma Pi. In order to accomplish this, the Leadership Foundation raises philanthropic funds by matching organizational needs to donor passions and interests. The key functions of the Leadership Foundation include:

KEY FUNCTION: SOLICITING PHILANTHROPIC SUPPORT TO SUSTAIN DELTA SIGMA PI AT A HIGH LEVEL



Once \$25,000 in donations is reached, a custom engraved brick in the dedicated BASE area of the Central Office courtyard is installed.



Establishing our BASE

This prestigious giving society funds the ongoing growth and support of Leadership Foundation operations.

BASE BUILDER

- Donate at least \$25,000

BRIDGE FUNDER

- Donate or pledge at least \$10,000 to the BASE Fund to get started.
- Aspire and pledge and be a BASE Builder.

A heartfelt THANK YOU to the 19 brothers who prior to 2022 pledged at least \$25,000 during the development phase to help build an endowment to pay for the business costs of the Leadership Foundation — this group is known as the BASE Founders and is finite. Gifts to the BASE Fund keep giving through annual distribution to support Foundation operations. ▲

DELTASIG INVESTORS ROUNDTABLE

The Deltasig Investors Roundtable recognizes those distinguished Deltasigs who financially support Delta Sigma Pi through annual gifts totaling \$1,200 or more. All gifts (unrestricted and restricted) in a given fiscal year (July to June) count towards an individual's membership. Joining the Roundtable can be accomplished in various ways, such as one-time investments or recurring monthly or quarterly investments. You can be part of this premier annual-giving society by giving as little as \$100 a month. Multi-year investments can also be made by establishing a financial pledge with the Leadership Foundation.

More than 12 endowments support the educational efforts of the Fraternity. Roundtable members make a true investment in the future of the Deltasig brotherhood and ensure a quality Fraternity and professional development experience for future business leaders. The 2023-24 Roundtable membership is published at dsp.org/FNDAnnualReport. Be sure to join the Roundtable in 2024-25 to receive special recognition at Grand Chapter Congress in Palm Springs!

"When I was a collegian, a member helped me out financially and that always stuck with me. Now as an alumnus, I think about that person every time I make a gift, and I want to impact collegians the way he helped me. I like volunteering and supporting the Leadership Foundation because it's the best way for me to maximize my donations and pay it forward."

– Ruben Johnston, Nevada-Las Vegas, Deltasig Investor Roundtable Member

"I've been donating to the Leadership Foundation since joining as a collegian. My giving has changed quite a bit since then, both in terms of capacity and support areas, but my reasoning has largely remained the same: to give back to Delta Sigma Pi, an organization that greatly impacted my collegiate experience and my post-college life, from professional connections to lifelong friendships and more. I was approached about being a BASE Bridge Funder because I care about scholarships and grants, and the BASE Fund is a great way to help even more by covering operating costs. I am happy to be a BASE Bridge Funder!"

– Joe Shaver, Truman State (MO), Bridge Funder



Lifetime Giving Levels

Giving back to Delta Sigma Pi is one of our Fraternity's finest traditions. Deltasigs are committed to furthering a higher standard, expressed through a lifetime of commitment and involvement. The Leadership Foundation's lifetime giving levels celebrate Delta Sigma Pi's most generous supporters. An asterisk (*) denotes deceased brothers. The full list (including Benefactor, Entrepreneur, Cornerstone and Architect) is published at dsp.org/FNDAnnualReport.



"I am honored to have been selected as a recipient of a Delta Sigma Pi Scholarship. This generous support has enhanced and secured my academic career at Georgia Tech, allowing me to focus

on my professional growth and fully embrace my Deltasig experience. I am immensely grateful and look forward to giving back and supporting future members." – Anna Andani, Georgia Tech

ADVOCATE \

\$500,000 - \$999,999

William Dozier*, Texas-Austin
Mark and Claire Roberts, San Francisco/San Francisco State

SUSTAINER \

\$250,000 - \$499,999

Bob Johnson*, Penn State-State
Sidney* and Buttercup* Sparks, Texas-Austin/Deltasig Friend
Phil Turnquist, Indiana State

CENTURION \

\$100,000 - \$249,999

Jeff and Joelle Berlat, Houston (both)
Clyde Kitchens/Thoben Elrod Foundation (Kappa Chapter Lodge/Georgia State)
Deltasig House Corporation (Northwestern-Chicago)
Randy Hultz, Truman State (MO)
Ruben Johnston, Nevada-Las Vegas
Marlow Kee, Missouri-Columbia
Brian and Ame Krippner, Truman State (MO) (both)
Bill and Sherry Schilling, Nebraska-Lincoln/Cincinnati Alumni
Sandy Shoemaker, Missouri State
Buzz* and Stonie* Sutton, Arizona State (both)
Victor Tabor*, Louisiana Tech
Wade Weistreich and Katie Magoon, Cleveland/Eastern Illinois
Melvin Wolfe*, Northwestern-Evanston (IL)
Jeff and Jennifer Zych, DePaul (IL)/Lewis (IL)

FIFTH FOUNDER \

\$50,000 - \$99,999

Jen Aichele, Cal State-Sacramento
Alpha Theta House Corporation (Cincinnati)
William Bater*, Pennsylvania
Pete Bjelan, DePaul (IL)
Sean and Andrea Boyd, George Mason (VA)/California-Riverside
Mitchell Epstein, Florida
Shawn and Jeanne Gregory, Tampa (FL) (both)
Jerry and Amy Hotwagner, Oklahoma State/Deltasig Friend
Greg and Laura Howell, Pacific (CA)/Nevada-Las Vegas
Stacy Jordan, Georgia Southern
Norm Kromberg, Nebraska-Lincoln
Steve Lambros, St. Cloud State (MN)
Mike Mallonee and Ben Collum, Oklahoma/Phoenix-Thunderbird
Nu Chapter House Corporation (Ohio State)
Jim Pendergrass, Southern Mississippi
Corey and Suzie Polton, Cal State-Fullerton/Minnesota State
Kevin and Kelly Rabin, Seattle-Pacific/Drake (IA)
John Richardson, Arizona State
Eddie and Jacquie Stephens, Miami-Florida/Florida Atlantic
Mike Vitale, Rider (NJ)
Joe and Kim Ward, Lewis (IL) (both)
Duckie and Derry Webb, Houston (both)

List as of September 12, 2024

Living Legacy Society

Living Legacy Society members ensure a lasting legacy by providing support to future generations of Deltasigs.



Delta Sigma Pi thanks this special group of donors who have named the

Leadership Foundation as a beneficiary of their estate or directed another planned gift to the Leadership Foundation. To learn more about joining and to see a complete list of members, please visit dsp.org/FNDAnnualReport.



“Choosing to include Delta Sigma Pi Leadership Foundation in my estate plan was an easy decision. I wanted to ensure my support for my brothers continues even after I’m gone. It brings me great joy to know that my legacy will

help sustain and grow the programs that have meant so much to Brittany and me.” – Kevin Salazar, Cal State–Fullerton, pictured with daughter Chloe and wife Brittany, Valparaiso (IN)



2024 Academic Scholarships Awarded

The Delta Sigma Pi Leadership Foundation is proud to announce that through the generosity of countless Delta Sigma Pi brothers and friends more than \$70,000 in academic scholarships was awarded in 2024, ranging in amounts from \$350 to more than \$6,500 per scholarship. Congratulations to all of our recipients—a complete list is available at dsp.org/scholarshiprecipients.

Thank you to the following Scholarship Selection Team members who devoted many hours reviewing and selecting the academic scholarship recipients:

- Shane Borden, *Central Florida*, Scholarship & Grant Committee Chair
- Gail Baumer, *Buffalo (NY)*, Lead Team Member
- Thom Arnott, *Rider (NJ)*
- Shannon Marie Berry, *East Tennessee State*
- Tim Curry, *Rider (NJ)*
- Linda Dorn, *Winona State (MN)*
- Brennen Feder, *Arizona*
- Garrett Gmach, *St. Thomas (MN)*
- Jody Hayek, *Iowa State*
- Daryle Karnes, *Virginia Commonwealth*
- Kathy Lazo–Thompson, *New York*
- Corey Polton, *Cal State–Fullerton*
- Teresa Schudrowitz, *St. Ambrose (IA)*
- Erin Stark, *Truman State (MO)*
- Eddie Stephens, *Miami–Florida*
- Dan Tracy, *Truman State (MO)*

Applications for 2025 academic scholarships will be available starting February 15, 2025 and are due by June 1. Visit dsp.org/scholarship to learn more about supporting these funds. ▲

“I am beyond thankful for all that Delta Sigma Pi has given me from lifelong friendships to helping me in hard financial times. Without Deltasig, I would not have been able to grow as a person and become who I am today. I have the confidence to go above and beyond in everything I do now and will forever be grateful.” – Jacob Morgan, Indiana–Indianapolis





◆◆◆ Honor Roll of Donors

Delta Sigma Pi proudly thanks the 2023-24 Honor Roll of Donors, who donated \$100 or more during the Foundation's fiscal year. This list recognizes Honor Roll of Donors who made gifts of \$500 or more between July 1, 2023 and June 30, 2024. The full Honor Roll of Donors is published at dsp.org/FNDAnnualReport. The number in parenthesis after the name indicates the number years the donor has given \$100 or more. A diamond denotes Deltasig For Life Donors (DFLD). An asterisk denotes deceased.

CHAIRMAN SOCIETY \ \$25,000 +

Bob Johnson* (5), *Penn State-State College*
Marlow Kee (21), *Missouri-Columbia*
Mark* and Claire* Roberts (35),
San Francisco/San Francisco State
Phil Turnquist (30), *Indiana State*

OLD GOLD SOCIETY \ \$10,000-\$24,999

Shawn and Jeanne Gregory (31),
Tampa (FL) (both)
Brian and Ame Krippner (34), *Truman*
State (MO) (both)

Ken Krucks (6), *Drake (IA)*
Steve Lambros (14), *St. Cloud State (MN)*
Tosin and Lauret Odesanya (4),
Georgia Southern (both)
Dan Tracy* (8), *Truman State (MO)*
Mike Vitale* (16), *Rider (NJ)*

TRUSTEE SOCIETY \ \$5,000-\$9,999

Jen Aichele (21), *Cal State-Sacramento*
Gail Baumer* (15), *Buffalo (NY)*
Jeff* and Joelle* Berlat (29), *Houston (both)*
Pete Bjelan (29), *DePaul (IL)*
Shane* and Sylvia Borden (20),
Central Florida/Atlanta

Conchita Dixon* (18), *Penn State-Erie*
Mitchell Epstein (22), *Florida*
Dean and Heather Ferguson (36),
Georgia State/Tampa (FL)
Frank Hodas (18), *George Washington (DC)*
Jerry* and Amy Hotwagner (20),
Oklahoma State/Deltasig Friend
Russ Iddings (5), *Kent State (OH)*
Ruben Johnston* (25), *Nevada-Las Vegas*
Brian Judd* (22), *San Francisco State*
Adam* and Sasha Katch (14), *Iowa State/*
Twin Cities (MN)
Michael and Beth Keith (36), *Deltasig*
Friend/Bowling Green State (OH)

“We launched the Onuka Ibe and Michelle Tafel Black Leadership Fund to support black Deltasigs in fully experiencing all that Delta Sigma Pi has to offer. Our hope is that they will not only gain the skills and connections to achieve their goals, but that along the way they will help the Fraternity fulfill its vision.” – PGP Onuka Ibe and Michelle Tafel



Norm Kromberg♦ (33), *Nebraska-Lincoln*
 Jeremy Levine♦ (14), *Albion (MI)*
 Meiko Lopez (9), *South Florida-Tampa*
 Cameron♦ and Cindy Collum McSpadden (20), *Angelo State (TX)/Texas-Arlington*
 Nicole Orlando♦ (11), *Winona State (MN)*
 Kevin and Kelly♦ Rabin (22), *Seattle-Pacific Northwest/Drake (IA)*
 Bill and Sherry Schilling (30), *Nebraska-Lincoln/Cincinnati Alumni*
 Jodi Schoh♦ (15), *Winona State (MN)*
 Sandy Shoemaker♦ (27), *Missouri State*
 Stephen and Stephanie Sorenson (3), *South Carolina (both)*
 Wade Weistreich and Katie I. Magoon♦ (21), *Cleveland/Eastern Illinois*
 Mark♦ and Nicole♦ Wernette (13), *Midwestern State (TX)/Missouri State*
 Jeff♦ and Jenn Klimas Zych (18), *DePaul (IL)/Lewis (IL)*

**CROWN & DELTA SOCIETY **
\$2,500-\$4,999

Tim and Rana Augustine (27), *Kent State (OH) (both)*
 Patrick♦ and Tricia♦ Bonfrisco (18), *Cal State-Fullerton/Akron (OH)*
 Sean and Andrea Boyd (21), *George Mason (VA)/California-Riverside*
 Amy Briggs♦ (26), *Minnesota State*
 Paul Brodie (6), *Texas-Arlington*
 Russ and Sally Brown (50), *Arizona State/Deltasig Friend*
 Tom♦ and Liz♦ Calloway (26), *Penn State-Erie/Penn State-State College*
 Jason♦ and Missy Campbell (21),

Penn State-Erie/St. Thomas (MN)
 John Campbell (7), *Indiana*
 Paul and Hillary Carpinella (18), *Bentley (MA)/Roger Williams (RI)*
 Theresa Drew (14), *Northern Arizona*
 Marc and Marilyn Franson (40), *Drake (IA)/Loyola-New Orleans*
 Jim and Gayle Gerhardt (15), *DePaul (IL)/Cincinnati*
 Jim Higgins♦ (2), *Ball State (IN)*
 Greg and Laura Howell (28), *Pacific (CA)/Nevada-Las Vegas*
 Matt♦ and Emily Hudson (15), *Saint Louis/Lindenwood (MO)*
 Onuka Ibe (20), *Truman State (MO)*
 Stacy Jordan♦ (28), *Georgia Southern*
 Henry♦ and Kris♦ McDaniel (21), *Missouri-Kansas City/Central Missouri*
 Jim Pendergrass (38), *Southern Mississippi*
 Wayne Prichard (11), *Truman State (MO)*
 Brian Ralston♦ (14), *Colorado-Colorado Springs*
 Teresa Schudrowitz♦ (28), *St. Ambrose (IA)*
 Laurie Gail Senko♦ (26), *Arizona State*
 Michael Southard (27), *Tampa (FL)*

Carla Tousley♦ (31), *Grand Valley State (MI)*
 Jeanine Triplett♦ (4), *Louisville (KY)*
 Duckie♦ and Derry♦ Webb (28), *Houston (both)*

1907 SOCIETY \ \$1,000-\$2,499

Gus Allen♦ (11), *Western Kentucky*
 Chris Anderson (17), *Winona State (MN)*
 Atlanta Alumni Chapter (19)
 Adrian Avalos♦ (23), *Cal Poly-Pomona*
 Barbara Baird, *Deltasig Friend*
 Andrew Bare♦ (7), *Indiana-Indianapolis*
 Leonard Bedell (18), *Texas A&M-Kingsville*
 Aaron Berger♦ (7), *Arizona State*
 Beta Xi Chapter (8), *Rider (NJ)*
 Jeremy Bloch (20), *Rider (NJ)*
 Queen Booker♦ (4), *Minnesota State*
 Mark Boyadjis, *Minnesota*
 Jeff♦ and Judith♦ Briggs (28), *Miami-Ohio/South Dakota*
 Chuck and Lisa♦ Brown (23), *San Diego/Cal Poly-San Luis Obispo*
 Carrie Burns♦ (19), *Mercer (GA)*
 Frank Busch (23), *Sam Houston State*

“Thank you so much to Delta Sigma Pi’s donors for the General Undergraduate Scholarship last fall! I’m really grateful for my two years as a collegiate brother, and your support has recently helped me begin my academic journey in Marshall University’s MBA program while giving back to my chapter as an alumni volunteer.” – Jamison Lewis, Marshall (WV)





“My Deltasig experience has been a defining part of my college journey, providing lifelong friendships and exceptional preparation for the professional world. The scholarship has truly been a blessing throughout my college experience. Not only did it lift a huge financial weight off my shoulders, but it also allowed me to focus

on what really matters—building strong connections, excelling in my studies, and preparing for my future career. – Juanita Garzon, South Florida–Tampa

Andrew and Joy♦ Carroll (11), *Cal State–Fullerton/Loyola Marymount (CA)*
 Dustin and Sara Casey (4), *Midwestern State (TX)/North Texas*
 Tony and Karen Coe (20), *Cal Poly–Pomona/Texas–San Antonio*
 Marc Cohen (22), *Jefferson–East Falls (PA)*
 Karen Currie (2), *Temple (PA)*
 Allan Davis (36), *Kansas*
 Matt and Wendy♦ Delehaunty (17), *Missouri State/Eastern Illinois*
 Frank DePeralta♦ (12), *San Diego State*
 April Diehl (10), *Texas A&M–College Station*
 Philip Doty, *Drake (IA)*

Karon Drewniak (29), *Georgia*
 Andrew Drigans (2), *Minnesota*
 Richard Featherston♦ (27), *North Carolina–Chapel Hill*
 David and Kerry Florell (11), *Nebraska–Omaha/Drake (IA)*
 Rick Flynn♦ (14), *Missouri–St. Louis*
 Kirk Freedle (2), *Deltasig Friend Gamma Psi Chapter (12), Arizona*
 Melissa Garcia (4), *South Florida–St. Petersburg*
 Jillian Gartner (8), *Drake (IA)*
 Becky Gradl♦ (29), *Valparaiso (IN)*
 Sparky Graves♦ (28), *Penn State–Erie*
 Shanda Gray♦ (30), *Missouri State*
 David Grubb (26), *Akron (OH)*
 Calvin Hagins (14), *South Florida–Tampa*

Thomas Haliburton (10), *Western Kentucky*
 Jody Hayek♦ (7), *Iowa State*
 John Henik (19), *Indiana Northwest*
 David Hennel (13), *Bentley (MA)*
 Jessica Hennel (2), *Deltasig Friend*
 Howard Horowitz (18), *Bentley (MA)*
 Randy Hultz (37), *Truman State (MO)*
 Kathy Jahnke♦ (32), *Northern Illinois*
 Angi Coston Jones♦ (8), *Penn State–Erie*
 Crystal Justice♦ (15), *Pacific (CA)*
 Daryle Karnes (3), *Virginia Commonwealth*
 Darin Katzberg (25), *Nebraska–Lincoln*
 Rich Kelleher (7), *Bentley (MA)*
 Aimee King (13), *Colorado–Colorado Springs*
 Bill Kinsella (8), *Loyola Marymount (CA)*
 Dale Konicek (2), *Kent State (OH)*
 Andrew Kulinovsky (2), *Washington–Bothell*
 Peter LaCava (26), *Bentley (MA)*
 Beth Losik♦ (30), *Baker (KS)*
 Sarah Lowe (6), *South Florida–St. Petersburg*
 Billy and Jenna Markowitz (13), *Ohio Dominican/Bellarmine (KY)*
 Janene Markuske♦ (15), *Central Florida*
 Andrea Mathews (5), *Cal Poly–San Luis Obispo*
 David Mazur♦ (14), *Penn State–Erie*
 Mike Mazur (16), *Georgia State*
 Bill McGowan (24), *Cal State–Sacramento*
 Charles Merdian (3), *Texas Christian*
 Mary Miracle (17), *Cincinnati*
 Mona Moon (26), *North Carolina–Chapel Hill*
 Corie Mowery♦ (23), *Penn State–Erie*
 Joan Nason (34), *Bowling Green State (OH)*
 Ron Natherson♦ (7), *North Florida*
 Sheila Oetker♦ (26), *Truman State (MO)*



“Receiving scholarships from Delta Sigma Pi has allowed me to continue my education into grad school and avoid student loans as I look to graduate with a master's degree in the spring. It has freed up my time, allowed me to participate in extracurriculars, and even set me up to be an involved member of our Board of

Directors while finishing school. These scholarships help our brothers alleviate some of the stress associated with paying for college so that they may focus on their future. – Andrew Amazeen, Arizona State

Rick Ouellette (7), *Florida State*
 Lawrence Pemble (3), *Deltasig Friend*
 Thomas Phillips, *Deltasig Friend*
 Corey and Suzie Polton (24), *Cal State-Fullerton/Minnesota State*
 Molly Rae♦ (9), *Winona State (MN)*
 Monica Ramey (11), *Ohio Dominican*
 Cliff Reilly (26), *Central Missouri*
 Kyle Reilly (21), *Penn State-Erie*
 Kyle and Malory♦ Rinderle (13),
Xavier (OH)/Midwestern State (TX)
 Marc Robbins (9), *Cincinnati*
 Chris Robinett (34), *Nebraska-Lincoln*
 Omar Sandoval (8), *Texas-Arlington*
 Angie Schelp♦ (25), *Central Missouri*
 Morgan Schomburg♦ (4), *Central Missouri*
 Mitch and Velvet Simmons (30),
Southern Mississippi/Louisiana-Monroe
 Mike♦ and Ina Sinclair (10), *South Florida-Tampa/South Florida-St. Petersburg*
 Jeff and Alison Solotoroff (13),
Deltasig Friend/Drake (IA)
 Trent Spurgeon (2), *Minnesota*
 Bill Stebelski (29), *Cal State-Sacramento*
 Eddie and Jacquie Stephens (30), *Miami-Florida/Florida Atlantic*
 Renee Stewart (15), *Jefferson-East Falls (PA)*
 Jessica Swanson, *Minnesota*
 Dawn Sweazea♦ (20), *Central Missouri*
 Dom Tarantino (21), *San Francisco*
 Ron♦ and Edgard♦ Neto Taylor (4),
Florida Atlantic/Florida Southern
 Vicki Taylor (13), *Central Missouri*
 Theta Phi Chapter (10), *South Florida-Tampa*
 Brandon♦ and Mollie Trease (27), *Wayne State-Nebraska (both)*
 Heather Troyer♦ (18), *Washington-St. Louis*
 Denny Walsh (2), *Wisconsin-Madison*
 Joe and Kim Ward (27), *Lewis (IL) (both)*

Matt Ward (3), *Twin Cities*
 John Watton and Bobbi Blades (25),
Florida Atlantic/West Florida
 Charles Weening (11), *Saint Peter's (NJ)*
 Christine Wehle (2), *Deltasig Friend*
 Paul Williams♦ (12), *Cal State-Fresno*

LEADERSHIP SOCIETY \ \$500-\$999

Jami Ball♦ (20), *Western Colorado*
 Lori Lucas Barbara (8), *Baylor (TX)*
 Braden Bartels, *Georgia Tech*
 Allison Basker (2), *Florida Atlantic*
 Nicholas Beadles, *Georgia College and State*
 Mike and Cynthia Behr (11), *Buffalo (NY)/Washington-St. Louis*
 Jessica Boucher♦ (15), *New Mexico State*
 Jeanette Buie♦ (14), *Central Missouri*
 Michael Byron, *Deltasig Friend*
 Evelyn Carter (19), *Deltasig Friend*
 Debi Cartwright (12), *Truman State (MO)*
 Lucinda Castaneda, *Deltasig Friend*
 Christine Cernoch♦ (6), *Texas A&M-College Station*
 Eddy Chiochetti (25), *Kent State (OH)*
 Bill Clark (30), *Louisiana Tech*
 C.J. Cook♦ (7), *Mercer (GA)*

Jim and Amy Crumpton (31),
Tampa (FL) (both)
 Paul Dawson♦ (9), *Wayne State-Michigan*
 Dennis DeYoung, *Deltasig Friend*
 Amy DeZonia (7), *Central Florida*
 Lindsay Dilger♦ (13), *Missouri-Columbia*
 Karla Edwards♦ (24), *Akron (OH)*
 Gerald Escobar, *Deltasig Friend*
 Rufus Estis (26), *Louisiana Tech*
 Bradley Feder (3), *Deltasig Friend*
 Cleavie Imelda Figueroa (2), *Missouri-St. Louis*
 Jasmin Flores (2), *Nevada-Reno*
 Angela Fontenot♦ (6), *Louisiana State*
 Eric Gaydos (8), *Purdue-Fort Wayne*
 Jim George♦ (5), *Akron (OH)*
 Ryan Giacomarro, *Deltasig Friend*
 Connor Gregory♦ (5), *North Florida*
 Ki Haas (2), *South Dakota*
 Meagan Hagerty (13), *Wisconsin-La Crosse*
 Phil Haynes, *Deltasig Friend*
 Cody Heimerdinger (5), *Nevada-Reno*
 Gilbert Herrera (7), *Lewis (IL)*
 William Holtz (18), *Iowa*
 Terry Hosey (2), *Deltasig Friend*
 James Hudak, *Deltasig Friend*

"Thank you for your donations to scholarships for Delta Sigma Pi members. As a Deltasig, I appreciate the support, which helps me achieve my goals of graduating college debt-free and never stifling a generous impulse when I am called to give my time or money. My experience has given me valuable friendships, taught me important skills, including professionalism, communication and planning, and provided a way for me to find opportunities and participate/give back to my college community. Thank you!"
 - Ashley Nierman, *Nebraska-Lincoln*





“I am deeply grateful to have been awarded the Daniel E. Plaster Scholarship. Delta Sigma Pi has provided me with generous support to set a higher standard for myself, both academically and professionally. Receiving this scholarship has allowed me to become fully immersed in my field of study, experience an enriched quality of education, and prepare for a successful career in business, along with the opportunity to pay it forward.” – Amanda Otuata, Georgia State

Stacy Hughes (25), Wayne State–Nebraska
Joe and Heather Johnson, Central Missouri (both)
Paul Lorton Jr. ♦ (8), San Francisco
Darrell Keller (29), San Diego State
Michael Kipp (3), Purdue (IN)
Trina Kirk ♦ (15), North Florida
James and Mindy Kuhn (6), Deltasig Friend/Marshall (WV)
Deb Lang ♦ (20), Bentley (MA)
Larissa Larstra, Minnesota
Jon and Liz Lee (13), Bentley (MA)/Massachusetts–Amherst
Adam Leonard (5), Florida Atlantic



“My scholarship has been invaluable in allowing me to fully dedicate myself to my academic success and leadership development. Delta Sigma Pi has played a critical role in shaping who I am, and I am so thankful for the support that helps me continue growing and contributing to our organization and beyond.” – Ethan Jedson, Rhode Island

Mike Losneck (15), Kent State (OH)
Maria Martinez (5), St. Mary’s (TX)
Carolyn Massiah ♦ (19), New Mexico
Bob Matthews (14), Wayne State–Nebraska
Lane McCluer, Deltasig Friend
James McCracken (15), Florida Atlantic
Kelly Menke (23), Houston
Mary Moon ♦ (16), North Florida
Avery Moore (12), Oklahoma
Tracey Moss (11), Houston
Larry Mroz ♦ (27), Penn State–Erie
Laura Mullen (16), Texas A&M–College Station
Patrick ♦ and Angie Murphy (21), Georgia State (both)
Brandee Norris ♦ (16), Ohio Dominican
Steve & Nancy Pennington, Deltasig Friend

Mick Peterson (8), St. Thomas (MN)
David Piotrowski (22), Texas Christian
Christopher Puricelli (4), Missouri–St. Louis
Larry Van Quathem ♦ (21), Arizona
Lee Randall (27), Mississippi
Matt and Krista Richmond (26), Nebraska–Lincoln (both)
Earl Rix (12), Western New York
Brad Schneider, Deltasig Friend
Aubrey Schueler, Texas Christian
Bradley Schumacher (6), Lewis (IL)
Cory Sims (4), Cincinnati
Michelle Singh (25), Purdue–Fort Wayne
Tom ♦ and Becki Skinner (23), Loyola Marymount (CA)/Jefferson–East Falls (PA)
Kevin Smathers (11), Southern Mississippi
John Sunday (30), Lewis (IL)
Space City Houston Alumni Chapter (8)
Nathan and Erin Stark (16), Truman State (MO) (both)
James Sult (3), Arizona
Chris Sweet ♦ (14), Central Florida
Chris ♦ and Kathy ♦ Lazo Thompson (23), George Mason (VA)/New York
Jay Tracy (15), Roger Williams (RI)
Derek Tran, Bentley (MA)
Renee Vaughn (2), Tampa (FL)
Ron Vaughn (5), Indiana State
C. Venzera, Deltasig Friend
Lauren Whalen ♦ (6), Lewis (IL)

Share news of your chapter's activities and events with brothers! Email news and photos to magazine@dsp.org.



1 \ Deltasigs enjoyed the 2024 Paris Summer Olympics in August. From left: Mark Mikelat, *Arizona State*; Erica Verderico, *Kent State (OH)*; and Jami Ball, *Western Colorado*.

2 \ **MIAMI-OH** brothers hosted informational sessions for potential new members in September. From left: Leighton Parlato, Mary Kate Cummings and Lauren Rudek.

3 \ **WISCONSIN-MILWAUKEE** brothers were chosen to participate in the Lubar College of Business "Business in France" study abroad program. From left: Julian Balboa, Seth Swanson, Evelyn Curiel, Allie Metter, Paige Carncross, Jacob Johnson and Alex Mason.

4 \ **HAWAII-MANOA** brother, Camille Downey, worked with Ma'i Movement in August. This organization provides free menstrual products for individuals. Downey brought free menstrual products to the Shidler College of Business and posted various posters around campus to educate her campus.



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5 \ MARQUETTE (WI), MILWAUKEE ALUMNI and WISCONSIN-MILWAUKEE held a Milwaukee Tri-Chapter Networking Event in April.

6 \ ILLINOIS had a blast at their annual alumni Chicago Cubs baseball game in June.

7 \ CHICAGO ALUMNI gather for the James B. Connellan Memorial Golf Outing and annual meeting in June. From left: Michael Mayers, *DePaul (IL)*; Tyrone Newsome, *Lewis (IL)*; PGP John Henik; Gail Baumer, *Buffalo (NY)*; Matt Whalen; Lauren Whalen, *Lewis (IL)*; and Christine Connellan, *Western Illinois*.

8 \ MARSHALL (WV) hosted their second annual innovation challenge in September. Members pitched their business proposals to a panel of judges in September.

9 \ XAVIER (OH) participated in the Buddy Walk, organized by the Down Syndrome Association of Greater Cincinnati, in September. Brothers walked to raise funds to provide programs, support and resources.



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10 \ FLORIDA ATLANTIC hosted a panel in September where alumni shared their Delta Sigma Pi experience with the chapter.

11 \ MILWAUKEE ALUMNI held their annual business meeting in June. Back from left: Gabrielle Quirk, *Wisconsin-Milwaukee*; PGP John Henik; Rachel Taylor, *Marquette (WI)*; Chris McArdle, *Marquette (WI)*; Carl

Clemenson, *Winona State (MN)* and Alexis Timmons, *Georgia State*. Front from left: Molly Rae, *Winona State (MN)*; McKenna Goetz, *Wisconsin-Milwaukee*; Lexi Kossow, *Wisconsin-Milwaukee*, and 2023 COY Sydney Sampson-Webb.

12 \ PURDUE (IN) received tips from alumni and held a Q&A to prepare them for a career fair in September.

13 \ CENTRAL FLORIDA brothers listened to professionals from Universal Destinations and Experiences about their internship opportunities in September.

New job? Start a new business? Get promoted or recognized for an achievement?
Share your news with us! Email magazine@dsp.org.

ACHIEVEMENTS

Ryan Holmstedt, Arizona State, is director, global sales – touring division at Cirque du Soleil Entertainment Group in Phoenix.

Lauren Melby, Arizona State, is program manager at Hero Digital in San Diego.

Olivia Marcket, Ball State (IN), is assistant vice president, complex claim liability at Travelers Insurance in Indianapolis.

Marie Onwubuariri, Binghamton (NY), is director of intercultural ministries at American Baptist Home Mission Societies in King of Prussia, Pa.

Mark Callahan, Bowling Green State (OH), is senior member engagement manager at CoVest in Cleveland.

Richard Stein, Buffalo (NY), is a controller at Anchored Tiny Homes in Fair Oaks, Calif.

Dorothy Caldwell, Cal Poly-San Luis Obispo, is senior designer at Black & White Design in Campbell, Calif.

Joseph Villaluna, Cal State-Sacramento, is a realtor at Coldwell Banker Brokers of the Valley in Napa, Calif.

Jill Blondo, Central Florida, retired as senior manager, transportation process and metrics of Sealed Air Corporation. Jill lives in Hardeeville, S.C.

Shane Borden, Central Florida, is staff technical solutions consultant at Google in Orlando, Fla.

Christopher Sweet, Central Florida, received his master's of business administration from Webster University. Christopher lives in Clermont, Fla.

Stefan Eiles, Colorado-Colorado Springs, is a realtor and short-term rental specialist at Action Team Realty in Colorado Springs, Colo.

Christopher Marx, DePaul (IL), is freelance digital marketing and web design sole proprietor in Chicago.

James Williams, Florida, received a Certified Public Accountant license from the state of Georgia. James lives in Marietta, Ga.

Debra Kiefer, Georgia State, is senior accountant at Community Action Lehigh Valley in Bethlehem, Pa.

Michael Lehenehy, Illinois, is vice president finance at Hunt Brother Pizza in Nashville, Tenn.

Tennie Worrell, Indiana, is a marketing communications lead, graphic design at Stryker in Leesburg, Va.

Laura Stolarz, James Madison (VA), is director finance and treasurer at Stand Together. Laura lives in Zionsville, Ill.

Kathryn Bernhard, Kent State (OH), is a search engine optimization specialist for Semify. Katy lives in Lakewood, Ohio.

Cache' Binion, Lewis (IL), received a Women Leadership Certificate from Cornell University in April and completed the Entrepreneurship Academy from Sunshine Enterprise. Cache' lives in Chicago.

Chet Andrews, Louisiana State, is vice president at Citigroup in Irving, Texas.

Catherine Carrier, Louisiana State, is associate attorney at Galloway, Johnson, Tompkins, Burr & Smith, APLC in Lafayette, La.

Julie Savopoulos, Loyola-Chicago, is lead internal auditor at Discover Financial Services in Riverwoods, Ill.

Neal Nishihira, Loyola Marymount (CA), is principal services architect – SuccessFactors at SAP in Long Beach, Calif.

Todd Kirrane, Massachusetts-Boston, received Professional Manger of the Year – Transportation sector by the American Publics Works Association. Todd lives in Auburn, Mass.

Kayli Laramore, Mercer (GA), is senior manager – federal employee program claims at Florida Blue. Kayli lives in Green Cove Springs, Fla.

Stephen Prostor, Miami-Ohio, is senior vice president/managing director and head of portfolio management, fund finance at Axos Bank in New York.

Jim Jarvis, Michigan State, is managing member at Certified Mortgage Consultants, LLC. in Grand Rapids, Mich.

Mark Wernette, Midwestern State (TX), received an Outstanding Service Award from Child Advocates – CASA of Red River. Mark lives in Lawton, Okla.

Kenneth Dotson, Missouri State, is vice president, special accounts consultant at Computershare Trust Company in Kansas City, Mo.



Allie Rebeck Honored with Emalea Pusey Warner Award

Brother Rebeck, *Delaware*, was recognized with the Emalea Pusey Warner Award in May for demonstrating excellent leadership, academic success and community service at the University of Delaware. On campus, Allie was heavily involved in many extracurriculars, like leading as chairperson for the University of Delaware's Alfred Lerner College of Business and Economics student advisory board, being a peer mentor and teaching on campus, and working as a business college tour guide. When she found out she won the award, Allie was speechless and described this award as the finishing touch on her college experience. "I was incredibly proud to represent the communities that shaped me into the graduate I am today including Deltasig and the entire business college. I owe much of my success to my peers and faculty who helped turn ideas into reality. I am grateful to have had such a special experience at the University of Delaware."

During her time as a collegian, Allie served as senior vice president of Omicron Omega Chapter, was a member of the Collegiate Advisory Committee and was a delegate for the 2022 Grand Chapter Congress, which helped her grow into the professional she is today. "Being a part of Omicron Omega Chapter surrounded me with hundreds of friends that fostered my growth both personally and professionally. Through my different roles, I was able to connect with so many interesting people. My role as senior vice president, which placed me in charge of recruitment, has the most special place in my heart. This allowed me to grow as a leader and uncovered my love for event planning and hospitality, which is the post graduate career I am now pursuing."

After graduating with a bachelor's degree in honors management information systems and business analytics in May 2024, Allie currently works as a LAUNCH analyst at Hilton, where she rotates through various hotel operations and corporate functions.

Matthew Young, Northern Colorado, is North American sales manager at Void Acoustics. Matt lives in Parker, Colo.

Greg Howell, Pacific (CA), is lead strategist participant communication – public markets at Empowers in Greenwood Village, Colo.

Joseph Anello, Rockhurst (MO), is a senior analyst at Federal Reserve Bank of Kansas City in Kansas City, Mo.

Marshall Beverley, Jr., Shepherd (WV), retired as executive vice president of First Bank Wealth Management. Marshall lives in Augusta, Va.

Robert Grim, Jr., Shepherd (WV), retired as director of finance of Johns Medical Service Corporation. Robert lives in Catonsville, Md.

Katrice Branner, South Carolina, is a professor at the University of South Carolina in Columbia, S.C.

Matt Reesman, South Dakota, is an international economist at the U.S. International Trade Commission in Washington, D.C.

Eric Berg, St. Cloud State (MN), is CEO of ContactCenterPro Consulting in Minneapolis.

Andrew Mabeus, Tampa (FL), is an analyst I, financial services PCU at Pennemac in Tampa, Fla.

Emily Nguyen, Texas-Austin, is senior cloud solution architect at Microsoft. Emily lives in Rowlett, Texas.

Cindy Liu, Valparaiso (IN), is principal business intelligence engineer at Atlassian in New York.

Jim Pearman, Virginia Tech, received the Alumni Distinguished Service Award from Virginia Polytechnic Institute and State University. Jim lives in Salem, Va.

2021 National COY Brennen Feder Awarded 2024 Procter & Gamble CEO Award

In August, 2021 National COY Brennen Feder was recognized with Procter & Gamble's CEO Award due to his excellent performance and impact on the business during their annual North America Grooming strategy deployment meeting.

This award is presented to less than five percent of the Procter & Gamble senior manager population. Brennen is currently senior manager of Braun market strategy and planning at the company. In his job, he works with customer teams and retail partners nationwide to expand the Braun brand and deliver consumer value by engaging in customer meetings, partnering to create customized retailer solutions, enabling merchandising plans for peak periods and presenting new innovations. He also leads aspects of the culture team and LGBTQ+ affinity network engagements to foster an inclusive company culture.

When asked about the CEO Award, Brennen said, "This recognition has validated my intentions of creating value and positively contributing to the development of our organization. I am an outcome-focused teammate and enjoy solving complex challenges and unleashing the power of others. I am incredibly grateful for the recognition of my efforts."

He credits Delta Sigma Pi for shaping his professional journey at Procter & Gamble. "Deltasig taught me how to lead teams, inspire action and work towards a tangible outcome. Leading Gamma Psi Chapter as president was the most fulfilling experience I had in college, and the tactics I learned to motivate others has been held with me as I continue to grow professionally. One of the most important lessons I learned was that culture drives results. Creating an inclusive culture where people feel valued, respected and engaged enables much stronger outcomes for everyone. Fun is a principle of success."

Brennen graduated from University of Arizona in 2021 with a bachelor's of business administration in business management and a bachelor's of education, leadership, literacy and learning, with minors in business administration and adolescents, community and education.



Brennen with a colleague, who also won the 2024 Procter & Gamble CEO Award.

James Riley, West Florida, is president - real estate analyst at James L. Riley Appraisal Company in South Miami, Fla.

Stacy Cochran, West Liberty (WV), received the Eagle Scout Mentor honor from Boy Scouts of America Troop 317. Stacy lives in Columbus, Ohio.

Robin Richardson, Sr., Winston-Salem State (NC), retired as pastor and commissioned ruling elder at Dellabrook Presbyterian in Winston-Salem, N.C.

Michael Schamens, Wisconsin-Madison, is CEO of Quality Fireplace Inc. in Waukesha, Wis.

MILESTONES

Did you recently tie the knot? Welcome a new bundle of joy? Do you know a brother who has passed away? If so, please tell us. Email your mergers, gains or losses to magazine@dsp.org.

Mergers

Victoria Sedlak, Adelphi (NY), and Matthew Franco on March 2. They live in Wilmington, Del.

David Pratt, Arizona, and Alexis on April 24. They live in Scottsdale, Ariz.

Trevor Sawyers and Juliana Rafla, both **Georgia**, on September 17, 2023. They live in Atlanta.

Ernest Brister, Texas-Arlington, and Sheri on December 23. They live in Hillsboro, Texas.

Gains

Sothinet "Salty" and Ryan Murphy, both **Cal State-Long Beach**, on June 7 – Scarlett. They live in La Habra, Calif.

Kirstie, Drake (IA), and Aaron Bennett on March 29 – Logan. They live in Rosemount, Minn.

|| LOSSES ||

Arizona State
Harry Pappas (April 28)

East Carolina (NC)
Ted McGee Jr. (October 18, 2023)

Eastern New Mexico
Donald Smith (June 5)

Florida
Gordon Fair (May 3)

Georgia State
Ralph Grizzard (February 26)

Indiana State
Kim Woodbridge Schlomer (July 15)

Kent State (OH)
Gabriel McQuaide (July 31)
David Young (June 25)

Lamar (TX)
Jimmie Adams (August 29)

Louisiana Tech
William Cole (May 26)

Memphis
Edward Nelson (August 30)

Midwestern State (TX)
Charles Ramser (June 3)

Mississippi
Joseph Perrault, Jr. (June 21)

Nebraska-Lincoln
Jerry Lincoln (May 18)

North Texas
Russell White (May 11)

Northwestern-Evanston (IL)
Ronald Harvey (May 8)

Oklahoma State
James Schallner, Jr. (May 23)

Sam Houston State (TX)
Robert Lehman (June 26)

South Carolina
Terry Hancock (September 19, 2023)
Jeff Turnage (November 22, 2023)

South Florida-Tampa
David Armstrong (May 20)

St. Ambrose (IA)
Michael Tomeczko (August 14)

St. Mary's (TX)
Ronald Duval, Jr. (July 8)

St. Thomas (MN)
Lisa Kummer (June 16)

Tulsa (OK)
David Dillon (August 30)

\ ALUMNI RECOGNITION \



BOSTON ALUMNI gather to celebrate Shannon O'Brien, who was honored with the Anthony Z. Fernandez Distinguished Alumni Service Award in June. Back from left: Shannon O'Brien, Radford (VA); Mike Gesamondo, Bryant (RI); Bart Leonidas, Florida Atlantic; Kevin Lim, Bryant (RI); Tyrone Newsome, Lewis (IL) and Vito Honey, Lewis (IL). Front from left: Keith Merritt, New Orleans; Jessica Haffner; Deb Lang, Bentley (MA); GP Paul Carpinella; Jonathan Nguyen, Massachusetts-Boston and Dennis Friedman, Buffalo (NY).



1 \ SHANNON O'BRIEN, Radford (VA), was awarded the Anthony Z. Fernandez Distinguished Alumni Service Award in June. Alumni Chapters present the Anthony Z. Fernandez Distinguished Alumni Service Award to members who have demonstrated an outstanding level of volunteer service to Delta Sigma Pi, as well as consistent contributions to the well-being of the chapter and the Fraternity as a whole.

Shannon was awarded this honor from the Boston Alumni Chapter, of which she is the president. Brother O'Brien previously served as Assistant District Director and District Director for Boston U. and served as District Director for Massachusetts-Amherst. She has attended nine events including two Grand Chapter Congresses. Professionally, Shannon works as a project accountant at PrecisionAQ.

2 \ CLIFFORD REILLY, Central Missouri, was recognized with the Benefactor level (\$25,000 - \$49,999) of giving in July. Brother Reilly previously served as the Gateway Regional Vice President and District Director for Western Illinois. During his time as a District Director, he was recognized with the Midwestern Regional District Director of the Year award. He also served as president and secretary for St. Louis Alumni Chapter and on multiple national and provincial committees. He has attended more than 35 events, including 14 Grand Chapter Congresses. Professionally, he is an assembler at General Motors.

"I give what I can, I give because I should and I'm most affiliated with Delta Sigma Pi...We should all give something anywhere, whether time, money or attention," said Reilly.

Become a CDL today!



The Certified Deltasig Leader program is an online volunteer training program for Deltasigs. Certification recognizes alumni members for their demonstrated leadership training and experience. To learn more, go to dsp.org/beacdl.

Congratulations to the CDLs who earned Tier I or Tier II certification between March 1, 2024 and August 30, 2024. (Tier II CDLs are marked with a *.)



Reilly (left) was presented his Benefactor award in July by LF Chief Operating Officer Shanda Gray.

Contributing to the Leadership Foundation allows donors, like Clifford, to make a difference in the lives of current and future Deltasig business leaders. Lifetime, tax-deductible gifts to the Delta Sigma Pi Leadership Foundation enable the important work of the Fraternity and the Foundation as we seek to make an impact in the lives of students, alumni and business professionals both today and in the future.

- Darian Bennett *, *Kent State (OH)*
- Tavon Bennett, *Shepherd (WV)*
- Alex Blankinship *, *Florida Southern*
- Cody Bruce*, *Texas Tech*
- Laura Cabrera, *California-Merced*
- Aidan Cannon*, *Truman State (MO)*
- Emma Carlton*, *Western Kentucky*
- Marissa Castaneda*, *Northern Colorado*
- Josh Chacon*, *Florida Southern*
- C.J. Cook*, *Mercer (GA)*
- Juan De La Cruz-Calderon*,
Cal Poly-Pomona
- Coleton Durkey*, *Cal Poly-Pomona*
- Don Fitzgerald, *Missouri-Columbia*
- Patrick Flynn*, *Penn State-Erie*
- Cristina Gao Chen*, *Chapman (CA)*
- Jim George, *Akron (OH)*
- Sammy Geroulis, *Cincinnati*
- Julia Giglio*, *Maryland-College Park*
- William Greenberg, *Adelphi (NY)*
- Karla Grijalva-Lopez*, *Longwood (VA)*
- Colin Gudenau*, *Albion (MI)*
- Olivia Guffey*, *Purdue (IN)*
- Ki Haas*, *South Dakota*
- Meagan Hagerty*, *Wisconsin-La Crosse*
- Wayne Harber, *Oklahoma State*
- Sally Hinkle*, *Missouri State*
- Matt Hudson*, *Saint Louis*
- Susan Iverson, *Hawaii-Manoa*
- Justina Jefferson, *Georgia State*
- Saffron Jensen*, *St. Cloud State (MN)*
- Alex Johnstone, *San Diego State*
- Alexis Jones-Sawyer, *Louisiana State*
- April Kibalo*, *New Jersey*
- Sophia King, *Buffalo (NY)*
- Devan Koenig, *Cal State-Fullerton*
- Jeff Lasky, *Penn State-Erie*
- Alyssa Light*, *St. Edward's (TX)*
- Heath Marell*, *Roger Williams (RI)*
- Henry McDaniel*, *Missouri-Kansas City*
- Matt Meyer, *Iowa State*
- Ben Migliuri*, *Washington State*
- Mary Miracle*, *Cincinnati*
- Nancy Mittan, *West Virginia*
- Yvonne Moore*, *Cameron (OK)*
- Matthew Mulcahy, *Tampa (FL)*
- Jonathan Nevenhoven, *Iowa State*
- Jonathan Nguyen, *Massachusetts-Boston*
- Marzieh Nightingale*, *Pacific (CA)*
- Meghan Norton*, *Central Missouri*
- Shannon O'Brien, *Radford (VA)*
- Rei Onishi, *St. Cloud State (MN)*
- Stephanie Pan, *Cal State-Sacramento*
- Jamie Pope*, *McNeese State (LA)*
- Kelly Rabin*, *Drake (IA)*
- Joe Rock*, *Penn State-Erie*
- Jesus Rodriguez-Meza*, *Rider (NJ)*
- Lauren Short*, *Pacific (CA)*
- Morgan Sites*, *Shepherd (WV)*
- Matt Sleboda, *Florida Atlantic*
- Erin Sledge*, *North Texas*
- Amanda Stanley, *Texas A&M-Kingsville*
- Amari Stewart, *Howard (DC)*
- Laura Stockbridge*, *Oklahoma*
- Chris Sweet*, *Central Florida*
- Mark Vidal, *Cal State-East Bay*
- Charles Weening*, *Saint Peter's (NJ)*
- Megan Widner*, *Midwestern State (TX)*
- Paul Williams*, *Cal State-Fresno*
- Justin Willox, *Colorado State*
- Sandra Yanez Lopez, *New Mexico*

MINUTES IN SECONDS FROM JUNE 9 BOARD MEETING

- Discussed, reviewed and determined prioritization of the recommendations made by the Board Member Development Task Force. The Organizational Development Committee will use this prioritization to bring future governance proposals forward.
- Discussed the Provincial Leadership Team Task Force White Paper and provided feedback to the Organizational Development Committee with anticipated additional discussion in July.
- Directed the Organizational Development Committee to bring a recommendation for discussions at the July meeting that would remove PVPs from the Board.
- Closed the Board Member Development and Provincial Leadership Team Task Forces, thanking them for their assistance.
- Discussed the Startup Group Approval Process and directed staff to write formal recommendations as follows:
 - Moving the procedure for approving a charter to the beginning of the expansion/reactivation process.
 - Increasing the chartering fee to be more in line with actual costs.
 - Staff and volunteers appointing the first group of officers.
 - Updating the policy to identify the number of each type of event required in specific period(s) of time.
- Approved changes to financial policies for chapters not functioning due to disciplinary reasons, to better support the chapters eventual return to operations while still collecting fees overtime. This policy was then retroactively applied against outstanding debt incurred by chapters while closed.
- Directed Finance Committee regarding adopting chapter insurance invoicing process.
- Acknowledged receipt of the 2022-23 Audit and adopted Set Aside resolution per IRS regulations in the amount of \$257,313 for 2022-23.
- Authorized the Executive Director to negotiate and enter new operating agreement with the Leadership Foundation.
- Revoked the charter of Eta Kappa (Troy [AL]) due to abandonment.
- Revoked the charter of Eta Psi (Houston) due to abandonment. The Board also waived the four (4) year waiting period to establish a startup group at Houston as we have continuously received support from the campus.
- Approved revised qualified program recommendation, which clarifies, simplifies, and changes the threshold of required business-related credits/courses for constituting a qualified academic program. The recommendation also adapts the policy to evolving and expanded definitions of business and business school structures by counting business style courses that do not directly mirror those within the business school.
- Updated the chapter reorganization assistance action in the following ways:
 - Removing the requirement of a Board of Directors vote to offer Reorganization, authorizing the Executive Director (or their designee) to offer this assistance action.

- Clarifying the process in which a Reorganization is conducted.
- Empowering the District Director to appoint an interim chapter President, VPF, and/or VPCO, should the need arise, until a proper election may be held.
- Directing appeals of the Alumni Status Consideration Committee (ASCC) decisions regarding individual member status to the National Standards Committee rather than the Board of Directors.
- Removing suggestive and/or duplicative language.

MINUTES IN SECONDS FROM JULY 27-28 BOARD MEETING

- Approved to send bylaws amendments as a mail vote of the Grand Chapter, set to mail October 1:
 - Adjust the size of the board to 14 members
 - Create a Grand President Elect position
 - Establish additional minimum standards for Finance Committee membership.
- Discussed proposed modifications to the existing chapter support roles, including Provincial Vice President, Regional Vice President and Assistant District Director, taking no action.
- Approved a budget plan for the 2025 Grand Chapter Congress and candidate/new Grand Officer trainings. This includes a Congress budget deficit and reallocation of expenses and grant dollars previously dedicated to a Post-GCC Leadership Retreat.
- Established prioritization list for selecting a 2029 Grand Chapter Congress host city.
- Approved delegating the selection of future LEAD Provincial Conference dates and locations to the Executive Director.
- Approved to proceed with contracting a new membership database pending additional due diligence.
- The Board directed the Finance Committee to review disparity in costs between incumbent Grand Officers and other candidates for office.
- Board supported the National Community Service Committee's recommendation to select literacy as Delta Sigma Pi's National Service initiative. Make a Difference Day will also continue as a primary initiative.
- 2022 National Collegian of the Year **Christian Loeb** and former Leadership Foundation Executive Vice President **Jeanine Triplett** were accepted into the Golden Council.
- Waived the four-year waiting period to establish a startup group at a campus where a chapter previously existed (George Mason University) as we have received interest and support from the campus.
- Supported Leadership Foundation's use of Venmo at events.
- Failed a recommendation to update startup group policies and expectations and directed staff to submit a revised recommendation after discussion.

Brotherhood Network

Get involved by joining a local alumni chapter or starting one near you! Contact information is listed here for cities where alumni chapters are currently franchised as of September 1, 2024. If a city is listed without contact information, there are alumni members in those cities trying to start an alumni chapter or organizing groups to gather and network. For contact information on these organizing groups, or to start a group in an area not already listed, please email alumni@dsp.org, call (513) 523-1907, or check online at dsp.org.

KEY \ Chapters: City and contact information listed
 \ Organizing Groups: City only listed

Alabama

Birmingham-Magic City
 Michelle Cain
 205-821-9004
mjcain28@att.net

Livingston

Arizona

Phoenix-Thunderbird
 Katie Liu
 580-478-3555
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Tucson

California

Fresno-CenCal
 Paul Williams
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Inland Empire

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North Hollywood

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Orange County

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Pomona Valley

San Diego

San Francisco Bay Area

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Santa Barbara

Stockton/San Joaquin Valley

Colorado

Denver
 Oliver Urdiales
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Grand Junction

Connecticut

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Macon

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Fort Wayne

Indianapolis

South Bend/Elkhart

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Maine

Portland

Maryland

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Mississippi

Gulfport/Biloxi

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Lancaster

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The Delta Sigma Pi Leadership Foundation proudly presents the Deltasig Fund, formerly the Annual or General Fund. Donations to the Deltasig Fund support the essential work of the Delta Sigma Pi Leadership Foundation.

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