NORTH CENTRAL LEADERSHIP REPORTS

Overview

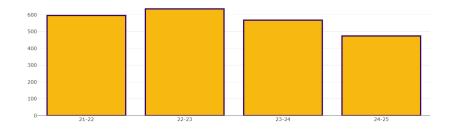
The North Central Province reports continued success in all strategic priority categories. The province has increased chapter attendance at LEAD events, engaged several recent and older graduates to serve in a volunteer leadership position for the first time, franchised a new alumni chapter, and received approval to install a startup group. Chapter performance in the province has improved as reflected by the Chapter Management Program, including an uptick in the percentage of chapters that have completed the Diversity, Equity, and Inclusion requirements. The Provincial Leadership Team continues to take steps to achieve the national strategic priorities and has developed provincial goals to align with these priorities as detailed below.

Strategic Priorities

Member Education

- <u>Member Development (National)</u>:
 - Increase the annual number of overall learners through live events and webinars by at least 5 percent each year and 50 percent over the term of the priorities.

Provincial Status:



Year	Annual Learners	\$ Yearly Growth	Overall Growth	¢
21-22	596			
22-23	635	6.54%	6.54%	
23-24	568	-10.55%	-4.70%	
24-25	474	-16.55%	-20.47%	

- Member Development (North Central Province)
 - Increase the percentage of chapters that attend both LEAD School and LEAD Provincial Conference to 80 percent in 2024 and 90 percent in 2025.

Status: 91 percent of chapters attended the 2024 LEAD Provincial Conference and 91 percent of chapters attended a 2024 Fall LEAD School or Summit.

 Identify alumni that have graduated in the last five years and never presented, to lead at least 25 percent of LEAD Provincial Conference sessions in 2024.

Status: Recent alumni who never presented, led three or 19 percent of sessions.

 Identify at least six alumni, each representing one of the six regions, that have graduated in the last three years and never presented, to lead a session at the LEAD Provincial Conference in 2024.

Status: Four alumni, representing three of the six regions, led a session.

- <u>Leadership Development (National)</u>:
 - Provide training for chapter officers and volunteer leaders, with 95 percent participation.

Provincial Status:

35 % of 456 officers have completed their designated trainings

- Leadership Development (North Central Province):
 - Increase the percentage of chapter officer modules completed to 50 percent in 2024 and 50 percent in 2025.

Status: 34 percent of chapter officer modules are complete as of November 1, 2024.

Membership Growth

- <u>Chapter Expansion (National)</u>:
 - Install or reactivate at least 30 collegiate chapters over the term of the priorities.

Provincial Status:

•	Chapters Installed Since 7/1/21	¢ C	Current Startup Groups	¢	Targets for Future Expansion 🔶
1	Omega Sigma-Minnesota-Duluth (12/04/2021	No	o Active Startup Groups Yet		Butler University
2	Omega Omicron-Illinois-Chicago (04/01/2025				Concordia University
3					Creighton University
4					Eastern Michigan University
5					Minnesota State University
6					Oakland University
7					Southern Illinois University
8					University of North Dakota
9					University of Northern Iowa
10					University of Wisconsin-Oshkosh
11					University of Wisconsin-Platteville
12					University of Wisconsin-Stout

<u>Chapter Expansion (North Central Province)</u>

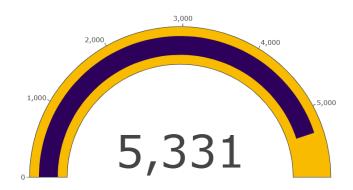
• Ensure all start-up groups meet requirements and are installed by 2025.

Status: At the start of the biennium, we had three start-up groups (UW-Whitewater, Augustana College, and UIC. We have one start-up group remaining, UIC, that is scheduled for installation in the first quarter of 2025.

• <u>Membership (National)</u>:

• Increase combined fall and spring dues paying collegiate members by 10 percent over the term of the priorities.

Provincial Status:



- <u>Membership (North Central Province)</u>
 - Increase or maintain total members for at least 75 percent of chapters.

Status: 37 chapters or 86 percent increased or maintained total members from Fall 2024 to Spring 2025.

 Increase total members for at least 50 percent of chapters that report 20 or less members.

Status: At Spring 2025 the province reported six chapters with 20 or less members and currently four or 67 percent have increased total members.

Membership Engagement

- <u>Alumni Engagement (National)</u>:
 - Generate trackable engagement of 30,000 alumni over the term of the priorities with an increase of 10% every year as they interact with the organization via channels including, but not limited to, volunteers, donors, event participants, supporters of chapter or regional activities, or otherwise engaging in national initiatives.

Provincial Status:

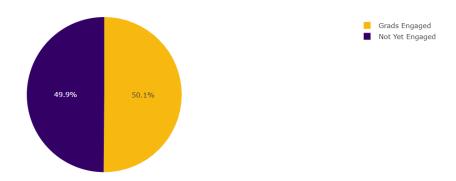
11575 alumni engaged since 7/1/21 from the North Central Province

Year	Total Alumni Engaged	Annual % Growth	Alumni Engaged For First Time
21-22	4,200		4,200
22-23	4,622	10.04%	2,769
23-24	4,541	-1.75%	2,113
24-25	4,860	7.024%	2,493

- <u>Member Retention (National)</u>:
 - Engage 50% of new alumni within three years after their graduation, while retaining annually 45% of the prior year's overall engaged alumni.

Provincial Status:

1,848 of 3,687 recent grads have engaged as alumni



1,699 of last year's 4,541 engaged alumni have re-engaged already this year



Organizational Excellence

- Financial (National):
 - Decrease financial dependence on revenue sources directly connected to membership dues and chapter fees, generating an additional 5% of total revenue annually.

<u>Provincial Status</u>: On the Provincial level, this is measured by Chapter Leadership Fund dollars granted to chapters and money raised by chapters through fundraising.

\$122,013.51 Granted From Chapter Leadership Funds Since 7/1/21

\$250,801.62 Raised from Chapter Fundraising Activities Since 7/1/21

- Fraternal Organization (National):
 - 75 percent of collegiate and alumni chapters achieve established minimum health indicators.

Provincial Status:

Expectation	▲ % Of Collegiate & Alumni Chapters Meeting Expectation ♦
Chapter Is In Good Standing	100%
Collegiate Chapters Meeting Accredited Level of CMP Last Year	60%
In Good Financial Standing	95%
Minimum Membership Size	85%

Provincial Leadership Team Reports

Name: Nicole M. Orlando

Title: North Central Provincial Vice President

Regional Vice Presidents:

Nicole Orlando (Interim), Central James Kuhn, East Central Ron Neto-Taylor, Great Lakes Jody Hayek, Great Plains Molly Rae, Huron Danielle Gohman, North Star

Provincial Committee Chairs:

Lauren Whalen, Professional Development Maci Herbert, Alumni Development Molly Rae, Community Service David Gulbrantson, Awards Stacy Heyderhoff, Marketing and Communications Nicole Orlando, Diversity, Equity, and Inclusion

Spring/Fall 2024 Events:

March 2: Halsey Invitational/Alpha Delta (University of Nebraska-Lincoln) 100 Year Anniversary March 19: Board Meeting (Virtual) March 24: Epsilon Omicron (Western Michigan University) Chapter Meeting March 30: Epsilon Omicron (Western Michigan University) Initiation April 5: Alpha Epsilon (University of Minnesota) 100 Year Anniversary April 7: Board Meeting (Virtual) April 17: Kappa Omega (Purdue University) Chapter Meeting April 27: Alpha Iota (Drake University) 100 Year Anniversary May 23: Pi Tau (Albion College) Virtual Meeting September 22: Board Meeting (Virtual) October 18-19: LEAD School, Kalamazoo, MI October 26: LEAD Summit, Des Moines, IA November 7: Epsilon Xi (Ball State University) Networking Event and Initiation November 16: Zeta Xi (Lewis University) Initiation Ceremony November 17: Board Meeting (Virtual)

Spring 2025 Planned Events:

January 24-26: Board Meeting, Columbus, OH February 21-23: North Central Provincial Conference, Skokie, IL TBD: Chapter Events and Initiations (Please send invites and I will attend!)

Provincial Vice President Objectives

• *Leadership Development:* Grow our infrastructure of volunteer leaders by partnering with the North Central Provincial Leadership team to connect with more collegiate and alumni members and offering them opportunities to serve in leadership positions.

Status: During the 2024-2025 year, we have identified and appointed a new Huron RVP, two alumni to serve for the first time as District Directors in the Central Region, two in the East Central Region, three in the Great Lakes Region, two in the Great Plains Region and one in the North Central Region. We have also appointed new collegiate members to serve on the Marketing and Communication and DEI Committees.

• *Chapter Operations:* Strengthen CMP performance by working with our regional and local leadership teams to identify new ways to provide chapters with resources to increase the number of chapters in the province that achieve the Accredited Chapter CMP-tier.

Status: Chapters that achieved the Accredited Chapter CMP-tier in 2024 were 60 percent.

• *Diversity Equity & Inclusion (DEI)*: Fulfill our commitment to DEI in the Province by reaching out to each chapter individually with an offer from the DEI Committee to assist in the implementation and utilization of these resources that the Committee developed.

Status: The DEI Committee met on November 20, 2024, and for the remainder of the year will focus on helping chapters meet the DEI requirements under CMP and to conduct takeovers on social media during chapter DEI events. The following lists the percentage of chapters that completed the Diversity Event and Action Plan (Plan), a requirement under the Accredited Chapter CMP-tier.

2022: 36/43 Chapters or 84 Percent completed the Plan.2023: 31/43 Chapters or 72 Percent completed the Plan.2024: 39/43 Chapters or 91 Percent completed the Plan.

• *Communication:* Strengthen communication with our membership and work with the Provincial Marketing and Communication Committee to effectively convey Board decisions, announcements, and reminders.

Status: The Marketing and Communications Committee meets quarterly and created an incentive to promote attendance at the Fall Lead School in the province. The province committed to conduct a drawing for a certain number of gift cards depending on how many collegiate chapters and start-up groups in the province registered. We gave away two gift cards along with Delta Sigma Pi key chains. We also posted information on the Grand Chapter mail vote on social media. We plan to resume "Rooftop Talks with your North Central PVP" to discuss a variety of Delta Sigma Pi topics.

Name: Nicole Orlando

Title: Interim Central Regional Vice President

District Directors:

Upsilon – Vacant Alpha Pi – Vacant Delta Tau – Myles Sanford Epsilon Xi – Myles Sanford Epsilon Omega – Megan Paul Iota Chi – Bill Peradotti Kappa Sigma – Myles Sanford Kappa Omega – Olivia Guffey

Regional Awards Committee

Abby Griffiths – Chair Claire Bunse Maci Hebert Katie Jernigan Daisy Pharm Allison Taladay Monika Tate

Travel During Period:

11/7/2024 - Epsilon Xi Networking Event 11/7/2024 - Epsilon Xi Initiation Ceremony

Planned Travel:

TBD: Chapter Events and Initiations (Please send invites and I will attend!)

Central Region Goals:

Member Education

- 100 percent of chapters attend all national events
 - <u>Status:</u> Six chapters or 75 percent attended a LEAD School, and seven chapters or 88 percent are registered for LEAD Provincial Conference

Membership Growth – None.

Membership Engagement

- Identify and engage at least five alumni members to serve as a District Director, committee chair or member.
 - <u>Status</u>: During 2024-2025, we have engaged two recent graduates to serve as District Directors in the region.
- Identify and provide training to at least two potential RVP candidates.
 - <u>Status</u>: I am working with the nominations committee to identify potential RVPs.

Organizational Excellence

- 100 percent of chapters achieve the Accredited Chapter CMP-tier.
 - <u>Status</u>: Seven chapters or 88 percent are on track to achieve Accredited Chapter CMP-tier.
- 100 percent of chapters nominate and complete the collegian of the year (COY) application.
 - <u>Status</u>: Seven chapters or 88 percent nominated a COY and six chapter COY nominees or 75 percent completed an application.
- 100 percent of chapters submit at least two awards.
 - o <u>Status</u>: TBD

Projects & Action Items:

- Identify and appoint District Directors for the Upsilon and Alpha Pi chapters. I have sent emails and LinkedIn messages to 25 recent and older graduates. Until I identify a DD for each chapter, I will contact the presidents of these chapters monthly.
- Work with each District Director to provide a refresher to chapters on the Individual Discipline Policy to ensure chapters are implementing the policy guidelines appropriately.

Chapter Assistance & Discipline: None.

Closing

As Interim RVP, my primary goal is to provide support to those chapters operating without a District Director and to provide support to the four District Directors in the region. My secondary goal is to identify and provide training to recent and older graduates to serve as volunteer leaders in this region.

Name: James Kuhn Title: East Central Regional Vice President

District Directors:

Nu (Ohio State University) – Gayle Gerhardt || Assistant District Director – James Gerhardt Alpha Theta (University of Cincinnati) – Samuel Geroulis Alpha Omicron (Ohio University) – Vito Honey Alpha Upsilon (Miami University [OH]) – Mary Miracle Epsilon Tau (University of Dayton) – Jeffrey Starr Theta Lambda (Xavier University) – Lucy Matson Theta Pi (Bowling Green State University) – Ryan Olee Xi Upsilon (Marshall University) – Mary Miracle || Assistant District Director – Jamison Lewis Psi Omega (Capital University) – Ashley Greenwood Cincinnati Alumni Chapter – N/A

Regional Awards Committee

Alexandra Warrick (Chair) Elizabeth Mahar Sarah Montgomery Samuel Shaheen Grant Stouder

Fall 2024 Travel:

6/22 – Toledo-Metro Alumni Chapter Planning Meeting (Bowling Green, OH) 8/24 – Toledo-Metro AC Picnic (Wayne, OH) 10/18-20 – LEAD School (Kalamazoo, MI) 10/27 – Theta Lambda Initiation (Cincinnati, OH) 11/9 – 10th Annual Cincinnati Alumni Chapter Central Office Open House (Oxford, OH) 11/15 – Xi Upsilon Initiation and Reception (Huntington, WV)

Planned Travel:

2/21-23 – North Central LEAD Provincial (Skokie, IL)
3/13 – Xi Upsilon Honorary Initiation (Huntington, WV)
March – Alpha Omicron (Athens, OH) & Psi Omega (Columbus, OH) visits
April – Theta Pi Teeter (Bowling Green, OH)
April – Michael Hayes 5K (Oxford, OH)
July – North Central Leadership Retreat (Chicago, IL)
8/5-10 – Grand Chapter Congress (Palm Springs, CA)

Dates/chapter visits are subject to change based on chapters' availability and/or needs.

Overview:

The East Central region consists of nine collegiate chapters and two alumni chapters. The region seems to have settled into the North Central Province since our move from the Northeastern Province at the previous Grand Chapter Congress in Houston, Texas. The chapters and Brothers in the East Central region continue to make me more than proud to call them Brother, and to serve as their Regional Vice President! The majority of our chapters continue to push forward in terms of recruitment and quality of programming. As for those chapters outside of the majority, they are tenacious and taking initiative to improve their situations. In a display of their efforts to continue their betterment, all chapters in the region attended national events this past Fall with East Central representation at three different LEAD Schools (Kalamazoo, Atlanta, and Philadelphia). The region also boasts two of the top 14 fundraising "Teams" in the country for the 2024 Founders' Day Challenge (Alpha Theta & Xi Upsilon). In addition, Nu chapter was recognized as North Central's Outstanding Professional Activities Award Recipient.

Much of the chapters' successes come from the incredible collegiate Brothers at those chapters who provide wonderful ideas and/or implement strategies to execute their ideas. However, in some cases, some alumni have provided much needed support to spark a chapter's fire. Some of these alumni serve as District Directors and, with their help, chapters have flourished or are beginning to flourish. One of these District Directors, Vito Honey, was recognized as the 2024 National District Director of the Year for his unparalleled service to the Alpha Omicron chapter. Through Vito's continued service, Alpha Omicron is not only excelling to new heights, but they are preparing to celebrate their upcoming 100th Anniversary!

Speaking of alumni doing great things, the Cincinnati Alumni Chapter hosted their 10th Annual Central Office Open House in celebration of Founders' Day. This annual event showcases the history of the fraternity and provides numerous brotherhood opportunities. In addition, the Toledo-Metro Alumni Chapter was recently formed to offer brotherhood opportunities to the Brothers of Northwest Ohio. With the excitement stemming from a newly formed alumni chapter, and with the support of both current alumni chapters, interest groups have sprung up to begin additional alumni chapters in both Columbus, OH and Huntington, WV.

Excitement and opportunities abound for East Central Brothers and chapters and I can't wait to have a firsthand view of it all!

East Central Regional Goals:

Member Education

- Have more regular meetings with District Directors to ensure they are up-to-date with the goings-on of the fraternity.
- Have more open-forum style discussions with chapters in the region to discuss topics/issues of interest.
- Better utilize social media to share important updates within the fraternity.
- Work with and support smaller chapters to improve recruitment.

Membership Growth

- Work towards franchising alumni chapters in the region (Columbus, Huntington, Dayton).
- Work with and support smaller chapters to improve recruitment.

Membership Engagement

- Have more open-forum style discussions with chapters in the region to discuss topics/issues of interest.
- Work with chapters to plan a regional event/network with Brothers in the region.
- Provide more opportunities to network with Brothers outside the region.
- Restart/Improve regional Social Media Committee.
- Have more regular meetings with District Directors.

Organizational Excellence

• Work with District Directors and their chapters to identify areas for improvement, ways to work toward achieving CMP success, and finding ways to engage Brothers to instill an overwhelming pride in being a Deltasig and ensure the fraternity is certainly a lifelong commitment.

Projects & Action Items:

- Restart/Improve regional Social Media Committee.
 - o Identify new committee members (alumni and collegiate).
 - o Better utilize Instagram, Facebook, and/or other social media platforms.
- Work with chapters to plan a regional event and network with Brothers in the region.

Strengths:

- Many chapters do many things very well, leaving them to require less, if any, major direction.
- Great relationships with their universities.

Opportunities for Improvement:

- Working with chapters more closely that may be struggling with specific areas.
- Better/Improved communication with chapters.

Name: Ron Neto-Taylor

Title: Great Lakes Regional Vice President

District Directors:

- Delta Teresa Schudrowitz
- Zeta Reagan Mady
- Psi Noel Miller
- Alpha Psi Edgard Neto-Taylor
- Alpha Omega Sara Erl
- Gamma Pi Von Kraus
- Zeta Xi Alyssa Ruiz

- Kappa Phi Joel john
- Xi Chi Jacob Daniels
- Omega Omicron Hunter Weber

Assistant District Directors:

- Xi Chi Molly Rae
- Alpha Psi Hunter Weber

Fall 2024 Chapter Visits:

- October 2024 Gamma Pi, and Alpha Omega
- November 2024 Delta, Psi, and Zeta
- December 2024 Alpha Psi

Spring 2025 Planned Visits:

The Great Lakes RVP, Ron Neto-Taylor, plans to prioritize visits to Kappa Phi, Xi Chi, and Zeta Xi in Spring 2025. If available, he plans to attend initiations at Alpha Psi, Zeta, and Gamma Pi. Lastly, he plans to visit the recently approved Omega Omicron Chapter at University of Illinois – Chicago as they transition from startup operations to a chartered chapter of Delta Sigma Pi.

Great Lakes Regional Goals:

- Increased alumni engagement throughout the region
- Improved regional and inter-chapter communication
- Improved chapter and alumni participation at National Fraternity Events in 2025
- 100% Accredited Chapter CMP achievement within the region, at a minimum
- Installation of UIC Start Up Group

Growth:

The Great Lakes Region is excited to welcome the Omega Omicron chapter at the University of Illinois – Chicago. This startup group has joined our organization with more than 60 newly initiated brothers. We are confident that all will be strong additions to our organization; embodying those ideals which make Delta Sigma Pi great. These new brothers will be an integral part of the Region's goals to encourage growth and collaboration within the region, and on a national scale. We are honored and privileged to call each of them brother.

Volunteer Leadership:

The Great Lakes Region extends its thanks to all volunteer leaders who served in the beginning of the biennium and welcomes those new volunteer leaders which have joined the Great Lakes team. We look forward to supporting the region and continuing to strive for increased communication and engagement.

Chapter Assistance and Discipline:

The Great Lakes Region has closed two non-operational chapters (Lambda Omicron and Eta Mu) in the past year. It was determined that Delta Sigma Pi was no longer a best fit for these

campuses, and we would consider reinstating these chapters in future years if enrollment and interest has returned.

The Fraternity has issued a warning letter to the Alpha Omega chapter related to an anonymous allegation which was submitted to the Fraternity in the fall term. In coordination with campus officials, the chapter has been placed on guidance with a focus on risk management training. We are confident that the chapter and its individual leaders take any allegations seriously and will strive to encourage the utmost professionalism and safe social practices going forward.

The Augustana and Whitewater startup groups were disbanded in 2024. Volunteer leadership, in conjunction with the central office team, reached out to these startup groups and determined that their interest in continuing to work towards the chartering process had waned.

Overall, while the closure of any chapter or startup is not the intent of leadership, continuing to support unsustainable chapters or startup groups takes valuable fraternity resources away from chapters which are striving to improve and actively engage with the fraternity. Leadership believes that freeing up resources for other chapters in the region will benefit the fraternity as a whole and allow for continued growth elsewhere in the Great Lakes Region.

Closing

The Great Lakes Region remains committed to helping our chapters build on their strengths and enhance the qualities that drive their success. As we conclude this biennium and move into 2025, we are excited to continue this mission. We are also proud to welcome the Omega Omicron chapter and look forward to their active engagement within the region and the national fraternity.

We extend our deepest gratitude to our volunteer leaders, alumni supporters, and each collegiate brother who consistently strives for professional excellence. As we transition into a new leadership term, we are eager to build on the progress made in 2024 and carry that momentum forward throughout the remainder of the biennium and beyond.

Great Plains Region Regional Vice President – Jody Hayek

District Directors:

- Alpha Eta University of South Dakota: Ki Haas
- Alpha Delta University of Nebraska Lincoln: Kerry Florell
- Alpha Iota Drake University: Ashley Lane
- Epsilon University of Iowa: Brandelle Unkrich
- Eta Pi Wayne State College: Jeni Kimnitz
- Gamma Eta University of Nebraska-Omaha Cristian Perdomo-Sorto
- Mu Psi Iowa State University David Moore

Assistant District Directors:

- Alpha Eta: University of South Dakota: Dan Tracy
- Alpha Iota Drake University: David Gulbrantson
- Mu Psi Iowa State University Adam Katch

Regional Awards Committee:

- Nolan Hickey Chair
- Ashley Lane
- Reilly Schmidt

Fall 2024 Travel/Visits:

- September 19th Des Moines Alumni Happy Hour, Des Moines, IA
- September 29th Alpha lota Pledging Ceremony, Des Moines, IA
- October 17th Des Moines Alumni Happy Hour, Des Moines, IA
- October 26th LEAD Summit, West Des Moines, IA
- December 14th Des Moines Alumni Holiday Party, Des Moines, IA

Spring 2025 Travel/Visits/Planned:

- January 16th Des Moines Alumni Happy Hour, Des Moines, IA
- February 21-23 North Central Provincial LEAD, Chicago, IL
- TBD: Chapter Events & amp; Initiations (Please send invites my way!)

Strengths

- Continued development, involvement and leadership by Alumni Brothers
- Very professional and effective chapter meetings
- High interest in building a professional network while giving back
- Event Planning

Opportunities for Improvement:

- Promote continual recruitment throughout the year to ensure chapters are attracting dedicated talent
- Increase organization across chapters in planning ahead to ensure deadlines are being met.
- Enhanced communication across chapters to allow chapters to share best practices and stay in communication beyond regional and national events.
- Increase participation in National and Regional events to allow chapters more opportunities to network with others in person.

Great Plains Regional Goals

- <u>Chapter Management Program (CMP)</u> To have all chapters achieve Accredited Chapter for the 2024-2025 year and make strides towards achieving Chapter of Recognition.
 - <u>Status</u>: Chapters started out the fall semester with motivation. Great progress was made to achieve Accredited status.

- <u>Attendance at National Fraternity Events</u>: To have 100% attendance from collegiate chapters at the Fall LEAD, Presidents Academy, and the North Central Provincial Conference.
 - <u>Status</u>: 100% attendance to Fall LEAD Schools, 100% attendance to Presidents' Academy.
- <u>Risk Management</u> To have all chapters in region to complete 2024-2025 school year without a risk management incident.
 - <u>Status</u>: Risk management has been in the foremind of our chapters, currently there have been no incidents.

Final Thoughts

So far, the Fall 2024 semester has started off with great motivation of the Great Plains Chapters. The CMP Report for the region is full of green received status with minimal items in the not approved or late status. I look forward to continuing to work with the chapters to achieve our goals as a region and to ensure their chapter goals are also met. Shout out to the amazing District Directors and Assistant District Directors of the region and all the support, efforts and time they put into supporting the region as well!

Name: Molly Rae

Title: Huron Regional Vice President

District Directors

Xi (University of Michigan): *Vacant* Gamma Kappa (Michigan State University): *Vacant* Epsilon Omicron (Western Michigan University): Matt Ward Lambda Xi (Grand Valley State University): Bethany Hubsel Mu Phi (Saginaw Valley State University): Anthony Bodeis Detroit-Motown Alumni Chapter: N/A

Regional Awards Committee

Fred Lipsey - Chair Carla Tousley Hannah Janssen Paula Johnson Leon Niles Kira Osterdale

Spring 2024 Planned Chapter Visits:

April 12: Xi Initiation (*Tentative*) TBD: Other Chapter Events and Initiations when available

Opportunities:

Alumni Volunteer Leaders: The Huron Region is struggling to get volunteer leaders to be DD's and other roles. Many chapters have not had a consistent DD for years. I want to work on getting

alumni engagement and showing recent alumni how they can help and reach out to reconnect with other alumni brothers in the region.

Huron Regional Goals:

- Ensure adequate volunteer coverage and support.
- 100% of chapters submit at least 2 awards applications.
- 100% of chapters register and attend GCC

Closing

Being new the role and region I see areas to help grow and develop the alumni and collegiate brothers. To help maintain a roster of volunteer leaders in the region while also being there to support the chapters for their success. Thank you to all those who support the Huron Region.

North Star Region Regional Vice President- Danielle Gohman

District Directors/Assistant District Directors

Alpha Epsilon- Adam Horsch Epsilon Iota- Rei Onishi Eta Rho- Aaron Durand Nu Tau- Saffron Jensen Omega Phi- Mike Vitale Twin Cities Alumni Chapter- Vacant

Regional Awards Committee

Meagan Hagerty, Chair Kirstie Bennett Valerie Scholes

Travel/Visits- Spring/Fall 2024

2/23-2/25/2024- North Central LEAD Provincial 3/11/2024- Omega Phi Pledging Ceremony 3/26/2024- Alpha Epsilon Chapter Visit 4/5/2024- Alpha Epsilon 100th Birthday Celebration 4/9/2024- Epsilon Iota Chapter Visit/Risk Management Event 4/20/2024- Nu Tau Chapter Birthday Celebration 4/29/2024- Omega Phi Chapter meeting and Risk Management Event 10/24/2024- Omega Phi Initiation 11/7/2024- Eta Rho Initiation

Please note: monthly Provincial team meetings, Regional team meetings, multiple individual calls with PVP, District Directors, students, College/University staff and Central office staff took place since the last Provincial report in 2024. Travel for 2 chapters that closed also occurred.

Future Travel 2025-

4/1/25- Epsilon Iota Chapter Visit 2025 Grand Chapter Congress

TBD: Other Chapter Events, Meetings and Initiations

North Central Regional Goals

- Increase alumni involvement by adding 10 new dues paying members to our alumni chapter
- 5/5 chapters obtain Accredited Chapter level or higher for CMP in 2024-2025
- Increase chapter attendance at National Events (LEAD Provincial, LEAD School, Presidents Academy)

Strengths

- All 5 chapters achieved Accredited Chapter level or higher for CMP in 2023-2024
- Recruitment and chapter numbers continue to be strong
- Chapters continue to adapt as the needs of the chapters change

Opportunities

- Increase engagement and participation/decrease burnout
- Increase attendance at Regional, Provincial and National Events
- Engage newer Alumni and re-engage other alumni

Chapter Assistance and Discipline

Since the last Provincial Report, the North Star Region has had three chapters that closed; Kappa Upsilon, Theta Tau and Omega Sigma. Epsilon lota is no longer on Guidance as of August 2024. We have 0 chapters remaining on Chapter assistance or discipline.

Closing

Over the past year, our region has gone through a lot of changes. As of July 2024, we officially changed our name to the North Star Region. We have seen chapter closures, chapter turnovers, and discontinued our Halsey Basketball/Volleyball tournament. We have also seen chapter growth, stronger chapter operations and more opportunities. I am confident that we will continue to be resilient and continue to grow. I am so incredibly proud of our chapters and their hard work over the last year.

I would also like to thank all the North Star District Directors and Assistant District Directors for their time and dedication to helping our chapters and the region. It has been an honor serving you as the first North Star Regional Vice President.