

## **Your Anticipated Questions Answered!**

**Q: What happens if a chapter has fewer members than the policy requires to have as part of the standards committee?**

A: Should a hearing be necessary, and a chapter doesn't have the required number of trained standards committee members, it would be expected the hearing would be conducted by the provincial standards committee. Volunteer leaders may reach out to inquire why fewer members are trained than required by policy.

**Q: Why would the entire standards committee determine behavior correcting measures for a Respondent who has accepted responsibility for all allegations during an administrative meeting and only the 3 hearing panel members determine behavior correcting measures if a respondent is determined to be responsible during a hearing?**

A: The hearing panel members are to be present for all of the information presented where other standards committee members would not be. In the case of a respondent accepting responsibility for any allegations, the entire standards committee would be privy to all of that information as there would not be any additional provided.

**Q: Can any Brother, regardless of position or length of time in the Fraternity, complete the training?**

A: Yes, any Brother can and is encouraged to complete the training.

**Q: What happens if the Chancellor is the one being alleged to have violated ritual, bylaws, policy procedure?**

A: The policy allows for the chapter president to select someone from the standards committee to serve in the role of Chancellor in that instance.

**Q: Can administrative meetings and/or hearing be conducted virtually?**

A: While the preference would be for these to take place in person. Policy 11 specifically addresses this and stating "Standards Committees may choose to conduct any business virtually, even during institutional recesses, if mutually agreed upon by all parties involved.

**Q: Does a standards committee need to follow the hearing procedures outlined in the guide?**

A: The script and structure, which is included in the IDP guide, is not considered policy. The suggested procedures may be utilized by chapters during the hearing process.

**Q: What happens if a Respondent or Accuser doesn't show to an administrative meeting and/or hearing?**

A: It is then assumed by the Chancellor and/or a Hearing Panel the Respondent is not accepting responsibility for the allegations and the process moves forward as prescribed in policy. An accuser doesn't need to be at either the administrative meeting nor the hearing.

**Q: What is the expectation of the chapter standards committee members to uphold confidentiality during the standards process? Who can provide guidance on how to manage confidentiality respectfully and compliantly?**

A: All allegations brought to the standards committee for review should always be handled with respect and appropriate confidentiality. As this is a closed meeting, the details discussed should remain within the committee itself. Results are to be communicated as outlined in policy. Seek out your local leadership or DSP staff for more information.

**Q: Why is the President not recommended to be part of the Standards Committee?**

A: The Chapter President has many responsibilities, policy empowers the Chancellor to oversee the standards process as they are also responsible for Ritual, Bylaws and Policy/Procedure. There may be a conflict of "who's in charge" if the president, who oversees the executive committee and thus the chancellor, is serving under the leadership of the Chancellor as part of the standards committee. However, the President may serve on the standards committee only if the individual is trained and there are not enough other members to serve.