






## Quick Reference for Delta Sigma Pi Standards Process - Not in effect until 7/1/2023

### Overview

The effort of the National Standards Committee, and previously the Individual Discipline Policy (IDP) Taskforce, focused on better aligning the chapter trial process with discipline processes of our host institutions to minimize the process confusion for our collegiate members. As a means to achieve this goal, the revised process will center primarily on restorative justice practices instead of a “court of law” feel.

The revised IDP, proposed by the task force, includes: updated terminology, the removal of Executive Committee and Chapter Trials and their replacement with a Standards Committee and Hearing Panel structure, an updated process flow to expedite the process and reduce biases, and updated alumni volunteer roles that provide structures beyond the collegiate chapter.

The following chart provides a snapshot of select, key changes to the policy:

Old Policy	New Policy
 Executive Board/Chapter Trial	 Chapter Standards Committee/Hearing Process
 Limited communication with accused	 Informal Meeting prior to Standards Committee Hearing
 Outcomes - guilty/not guilty with possible sanctions	 Outcomes - responsible/not responsible with behavior correcting measures

## **Overview of Revised Individual Discipline Policy**

Committee consists of Chancellor and at least three additional committee members

Below is the role(s) for the Standards Committee(s) and how they execute the Standards Committee process:

### Chancellor

- Ensuring all members of Chapter Standards Committee are properly trained
- Appoints Standards Committee members to a Hearing Panel
- Presiding over all hearings conducted
- Reports results

### Committee Members

- Supports chapter compliance with all national and local Fraternity Ritual, Bylaws, and Policies/Procedures
- Serve as members of a Hearing Panel
- Determine results and behavior correcting measures

### District Directors/Chapter Advisors

- Advise chapter through navigation of standards process
- Supporting the chapter in their decisions
- Providing guidance on tough conversations

### Provincial Standards Committee

- Reviews allegations of alumni members
- Navigating Allegations reviewed by this committee include any that involve sexual harassment/misconduct/assault

### National Standards Committee

- Develop all training elements for Provincial and Chapter Standards Committees with the support of Central Office staff
- Ensure each Standards Committee is adequately trained in the individual discipline process.
- Serve as an appellate to any standards committee, Chapter or Provincial, decisions.
- Serve as an ongoing resource for all standards committees

### Standards Process

1. **Allegation** Submitted
2. **Review of Allegation** by Standards Committee (up to 14 days)
3. **Informal Meeting** between the Chancellor and respondent (individual with submitted allegation(s))
4. **Hearing** with Chapter Standards Committee\*
5. **Outcomes** are reported in Hub and at chapter meeting

\* *If a member accepts responsibility for the allegation(s), no hearing will occur but outcomes will be reported.*

### Appeals Process

Appeals may be submitted for review by the National Standards Committee on the following terms:

- **Proper procedure** not followed by the Standards Committee
- **New evidence** is available that wasn't during the time of initial hearing
- **Demonstrable bias** on the part of the Hearing Panel existed during the hearing
- **Misalignment** between the violation and the outcome(s) and/or behavior-correcting measures

Appeals must be submitted to the Executive Director within 30 days of receiving a hearing outcome notification.

**Quick Reference for Delta Sigma Pi Standards Process - Not in effect until 7/1/2023**

National Standards Committee may return one of the following decisions:

- **Uphold** original outcome(s) and/or behavior-correcting measure(s)
- **Modify** the behavior-correcting measure(s)
- **Vacate the results** and render a new outcome and/or behavior-correcting measures.